PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS

Regular Meeting Minutes– April 9, 2025

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Developing and enriching our school offering and campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	April 9, 2025	3:51 PM	4:52 PM	Mountain Oak School 1457 Willow Creek Rd Prescott AZ 86301 7th/8th Grade Classroom in the Great Hall or virtual link to join meeting see below

	Agenda Items	Presenter
1.	Meeting Opening a. Welcome and Call to Order b. Opening Quote c. Roll Call d. Open Meeting Law Reminder	Board President
2.	Consents, Reviews, Approvals, Old Business a. Consent Items - PR motions to approve consent agenda. RY 2nd. KL clarifies agenda and JN comments they are removing 6b and 7a. Unanimously aye. Motion passes. i. Approve Prior Minutes 1. March 12, 2025 2. March 31, 2025 ii. Agenda Approval b. Old Business	
3.	Public Comment a. None	
4.	Board Reports TH - JN and TH met with Liz Beavens from the Alliance for Public Waldorf Education about the trend in Waldorf-inspired charter schools and other schools that involve Waldorf in different ways. We are going to be a school for the community and meet the learners where they are and bring them through a life-long learning journey while they're with us and we recognize the students as whole child. MOS has grown beyond its history and heritage and is a defining name.	

5.		unity Reports (action items must be informed and	
		ed on the agenda as a specific topic)	
	а.	Charter Representative Report - Marlene Sullivan: RY	
		documents are in administrative review with ASBCS. Testing is	
	_	going well and on track despite a few initial challenges.	
	b.	Director's Report - Physical count is 104 and ADM 89 (144 with	
		IDEA, 83 with attendance)	
		TH asked a clarifying question about attendance.	
		Charter board pop-in visit went well. They recommended OML	
		training and charter boot camp. We will need a mission statement	
		and member campus amendment. We received two marks about	
		OML violation and outdated enrollment forms that need to be	
		deleted from website. (6 marks 2024, 2 marks 2025).	
		School safety audit went well. The laws have changed to require 6 ft	
		fences around playgrounds. They suggested an alarm system for	
		Great Hall doors. TH recommends asking Prescott Glass if we could	
		get safety glass put in instead. Testing is on track.	
		May Day festival on May 1st. Liz Beaven meeting and Liz will talk to	
		her board about us staying on the Alliance for Public Waldorf	
		Education. Next year's calendar is in the drive. TH requests survey	
		asking community how the 4 day school week went.	
		The board recognizes at the September meeting CR submitted her	
		request for resignation for the Dec meeting at which point it was	
		reviewed and addressed again.	
	C.	Faculty Report - Ms Jodi is working on pentathlon and Medieval	
		Games 5 grade. 6/7/8 going on trip to San Diego and have been	
		fundraising for it. Getting ready for May Day.	
	d.	Business Manager Report - Increase in state income and	
		deposits. Payroll stayed steady. Were able to pay more invoices and	
		bills. Healthcare and retirement went down. Success: preschool	
		payments steady, more tax credits, working to add MD as bank	
		admin, stabilized credit card uses, fundraising for middle school trip,	
		catch-up on bills and invoices, raffle for cruise had a great start.	
		Working on FY 26 budget, successful audits, pulling down IDEA and	
		Title I grants, final push for tax credits. Sent out invoices for	
		preschool, aftercare, and lunch payments. Lunch payments have	
		decreased, more grant opportunities found, seeking donations and volunteers, bank credit was used less.	
6.	llofini	shed Business OR Action Items	Deevel Mensherr
0.		Discuss new mission and vision, including changes to	Board Member
	a.		
		the MOS Charter - no changes to official charter needed, but will	
		need some paperwork filled out to alter our mission, vision, and	
		philosophy. TH requests email so board members can review	
		mission statement and reply with requested changes to JN. JN will	
		also ask community for input. The board plans to vote on mission	
		and vision statement by next meeting. PR asked clarifying question about charter board approval for	
		changes. None are needed; we just need to submit forms.	
		PR asked if MOS name will stay the same. Based on community	
		discussions, we will plan to change our name to Mountain Oak	
		Community School.	
	h	Discuss fiscal possibilities for FY 2025 - Removed from	
	D.	agenda because budget documents were not finished	
7.		susiness OR Discussion Items	a. Jim Nolen
	INC W D		a. Jim Nolen

	В.	 Review and and discuss final budget documents (Possible Action) - Removed from agenda because budget documents not finished Discuss new board secretary (Sarah Cramer) - KL motions to accept SC as the new board secretary effective the July meeting using the meetings through June as transitioning time. RY 2nd. Unanimously aye. Motion passes. Discuss tracking options for board member terms and OML - KL requests spreadsheet to track board member terms and Open Meeting Law Training. Michael Donnelson will create spreadsheets to track. JN will reach out to county about OML training. 		Katie Larson Katie Larson
8.	Meetir	ng Summary - None	Board S	Secretary
9.	Αnnoι	Incements - None	Board	Member
10.	Closin	g Quote	Board	President
11.	Adjou	rnment - 4:52 PM	Board	President

Attendee Information:

Name	E-Mail Address	Present
Sarah Cramer, Board Member	scramer@mountainoakschool.org	x
Tim Harrington, President	osmliving@gmail.com	x
Katie Larson, Secretary	katie.larson@mountainoakschool.org	x
James Nolen, School Director, Ex Officio	jnolen@mountainoakschool.org	x
Peter Rennick, Vice President	pjre2@cox.net	x
Jonathan Ruf, Faculty Board Member	jruf@mountainoakschool.org	x
Rose Ybarra, Staff Board Member	attendance@mountainoakschool.org	x
Michael Donelson, Business Director	billing@mountainoakschool.org	x
Marlene Sullivan, Charter Representative	msullivan@mountainoakschool.org	x