

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Regular Meeting Minutes– December 16, 2024**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Developing and enriching our school offering and campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting (rescheduled)	12/16/2024	3:45 PM	6:12 PM	Mountain Oak School 1457 Willow Creek Rd Prescott AZ 86301 7th/8th Grade Classroom in the Great Hall or virtual link to join meeting see below

Agenda Items	Presenter
1. Meeting Opening a. Welcome and Call to Order b. Opening Quote c. Roll Call d. Open Meeting Law Reminder	Board President
2. Consents, Reviews, Approvals, Old Business a. Consent Items - TH motion to accept consent items pending clarifying on 11/13/24 minutes CR last day will be 12/31/24. CR 2nd. Unanimously aye by all present (CR, PR, JR, TH). Motion passes. <ol style="list-style-type: none"> i. Approve Prior Minutes <ol style="list-style-type: none"> 1. November 13, 2024 Minutes ii. Agenda Approval <ol style="list-style-type: none"> 1. December 16, 2024 Agenda b. Old Business / Review (to be discussed later on the agenda)	
Public Comment Sharon McFeely supports name change. Mt Oak was named off of her home school and she reluctantly allowed them to use it for Mt. Oak and now encourages changing the name. 3. Joan Treadway was a founder of Mt. Oak, Waldorf teacher and remedial therapy and leader for Waldorf Council for Education and lived in Prescott 38 years and many family members work in public school. Concern with Mt. Oak's drastic turn over, lack of Waldorf, teacher qualifications, and sometimes disruptive classrooms. These are ongoing challenges for several years. Urge the board to remove the word Waldorf and rename school.	

4.	<p>Board Reports</p> <ul style="list-style-type: none"> a. CR confirms her last day on board is December 31, 2024 b. JR received lukewarm to warm responses for enrichment and readings and finding time when everyone meets together. 7th and 8th grade working on field trip to capital building. 	
5.	<p>Community Reports (action items must be informed and included on the agenda as a specific topic)</p> <ul style="list-style-type: none"> a. Charter Representative Report - Marlene Sullivan: State Testing prep, almost completed all paperwork for BM resignation and will turn in and wait to turn in CR resignation until after her last day at the end of the month b. Director's Report - Increased by 2 students, 93 ADM, assembly with Christmas songs/performances from kids, Anya helping with Advent, Winter Spiral, random fiscal audit being turned in to ADE with help from Christy. Infinite campus is too much money, but are looking into Synergy and have a meeting scheduled, will look into Revina if Synergy doesn't work out. School safety report in the drive but state auditor said none of the school safety reports that were audited (ours was not) were up to the standard, in part because the federal and state agencies are not funding the schools safety plans enough. Plans to get a vote from the faculty at the next faculty meeting about continuing with Waldorf or not and renaming school or not. c. Faculty Report - reported above d. Business Manager Report - Large increase in lunch payments from October, level state payment, invoices caught up, pay down credit balance, minimize nonessential expenses, slight decrease in payroll, Concerns: payments of fees declining, catching up on bills, extra expenses for December events, increase in food program expenses, Growth opportunities: lunch fee note sent home, tax credit forms sent home next month, account statements sent home for preschool and aftercare, SIS parent portal active with multiple families active, Expenses: monitor payroll, decrease lunch expenses, prioritizing expenses, donation and volunteers such as chicken feed (and some students giving lunch leftovers to chickens), credit increase in November mostly because of food program but there are more students to feed so cost will increase, TH suggests having parents ask for chicken feed donations from stores 	
6.	<p>Unfinished Business OR Action Items</p> <ul style="list-style-type: none"> a. Banking Admin/Account Updates - discussed checks and balances and agree Michael Donelson is a good choice since he is the business officer. No vote required since Michael is not a bank signer. TH suggests seeing if there's a way to transfer amounts and to which accounts MD has access to transfer amounts. b. Board Practices and Policies Binder Update - JN found board primer but has not been able to fully look through it. Started a template if needed. Cannot find the policy on server. CR offered the pine forest policy as a template. c. Discussion/Acceptance New Board Membership - a parent wants to join the board and is filling out the application. d. Discussion/Vote on New Faculty Board Member Representative - going to have another staff member meeting to appoint new faculty board member Jodi Connelly. 	

	<p>e. Discussion/Acceptance Board Member Resignation(s) - CR last day is Dec 31st, we already voted to accept her resignation at the 12/13/24 meeting. JN will ask AA to send us an official letter to resignation from the board and then we can vote to accept it.</p>	
7.	<p>New Business OR Discussion Items</p> <p>a. Discussion on continuance of Mountain Oak School being recognized as a Waldorf Inspired School - CR reminded the board of the background of public schools using the term “Waldorf-inspired” and the importance of them joining and following the Alliance of Public Waldorf Education and upholding the meaning of “Waldorf-inspired”. TH clarified that MOS is a member of the Alliance and asked if we want to do the work to keep being even if AWSNA becomes stricter. TH mentioned the school community is trending moving away from Waldorf-inspired. The board discussed the desires of the school community and the lack of priority and fulfillment that comes to the school community from using the term Waldorf and that the school can adopt the Alliance values and keep some elements of Waldorf without using the term Waldorf. JN notes he would like to ask the faculty formally what they think. CR motions for Mountain oak school to initiate a transition away from being a “Waldorf-inspired” charter school in its curriculum and pedagogy and charter. PR 2nd. PR, CR, KL, JR vote aye. TH vote nay. Motion passes.</p> <p>b. Discussion on continuance of the name Mountain Oak School and resulting ramifications - The board discussed a new name inspiring the community and increasing enrollment along with the financial impact and amount of fundraising needed. TH motions to change the name of Mountain Oak School before the beginning of the next school year. CR 2nd. PR, CR, TH aye. JR, KL abstain until we have more financial information. Motion passes.</p> <p>c. Discussion on “Walking Quorum” Consequences and the importance of the Off-Schedule Meeting notations - TH requests we move the spreadsheet to each annual folder instead of the main drive. The board clarifies and discusses the importance of not creating a walking quorum unintentionally.</p> <p>d. Student Records Management Solutions - JN and MD will meet Jan 9 with synergy.</p>	Board Member
8.	Meeting Summary - TH summarized what was discussed and voted on at the meeting.	Board Secretary
9.	Announcements - CR mentions she is still available for advice and help, even when she is no longer a board member.	Board Member
10.	<u>Closing Quote</u>	Board President
11.	Adjournment - 6:12PM	Board President

Attendee Information:

Name	E-Mail Address	Present
Amber Alexander, Faculty Board Member	aaalexander@mountainoakschool.org	
Tim Harrington, President	osmliving@gmail.com	x
Cindy Roe, Board Member	croe@mountainoakschool.org	x
Katie Larson, Secretary	katie.larson@mountainoakschool.org	x
James Nolen, School Director, Ex Officio	jnolen@mountainoakschool.org	x
Peter Rennick, Vice President	pire2@cox.net	x

Jonathan Ruf, Faculty Board Member	jruf@mountainoakschool.org	x
Michael Donelson, Business Director		x
Marlene Sullivan, Charter Representative		x