

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Regular Meeting Minutes– April 8, 2024**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Developing and enriching our school offering and campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	April 8, 2024	3:52 PM	5:38 PM	Mountain Oak School 1457 Willow Creek Rd Prescott AZ 86301 7th/8th Grade Classroom in the Great Hall or virtual link to join meeting see below

Agenda Items	Presenter
1. Meeting Opening a. Welcome and Call to Order b. Opening Quote c. Roll Call d. Open Meeting Law Reminder	Board President
2. Consents, Reviews, Approvals, Old Business a. Consent Items - PR motions to approve consent agenda items pending clarification about CR abstention on March 4 minutes. CR seconds motion. BM abstains due to not being present at March 4 meeting. KL was not yet present at April 8 meeting. AA, JR, PR, TH, CR aye. Motion passes. i. Approve Prior Minutes 1. March 4, 2024 Regular Session 2. March 20, 2024 Special Session ii. Agenda Approval 1. April 8, 2024 Regular Session b. Old Business i. The financial audit statement is now in the March 4 Board Package for Board Members to review - Correction: The financial audit legal compliance questionnaire is now in the April 8 Board Package for Board Members to review	
Public Comment a. Liz Beaven - President of The Alliance for Public Waldorf Education: There are varying stages of development for WALdorf-inspired	

<p>3.</p>	<p>schools. The Alliance has legal responsibilities because Waldorf and Rudolph Steiner are trademarked names. It has public responsibilities of transparency with the public and educational responsibilities to ensure quality Waldorf education at the schools in the Alliance. A number of schools are figuring out what Waldorf-inspired means. Soon the Alliance will ask all schools to do a self-study to check alignment with 7 core principles to clarify their identify as a public Waldorf school or not and devote necessary resources. Liz recommends MOS allows 1 year for the self-study and for the school community to fully decide on if it wants to continue being Waldorf-inspired or not. The Alliance can help with the self-study. MOS founding is clearly Waldorf, so we need to see what the current positive and negative thoughts around Waldorf are in the community. The Alliance is here to help and answer questions.</p> <p>b. Eileen LaFleur - parent, previous PreK teacher: loves Waldorf curriculum and Steiner. The student body has unique needs that are not being met because the Waldorf curriculum is hindering the teacher's creativity to meet the needs of the student. Parts of the curriculum may be kept as determined by the staff and the teachers without keeping the Waldorf label. It's no longer helping the students very much.</p> <p>c. Brian Welter - PA president, parent: Love the non-tech focus here and in Waldorf. Appropriate to use computers for research but doesn't permeate every aspect. Room for improvement in mindful activities and how they relate to modern day life skills. Parent involvement - there needs to be a big effort to increase general parent involvement in their children's education. At all schools, not just here. Based on the fact that most kids are ver tech-heavy, Waldorf criteria could potentially lead to a massive increase in the number of students based on the curriculum being appropriately technical based (small component but enough to prep them for the world) and mindful activities based. Publicize what Waldorf does and parents will jump at a chance to go to this school and allow their kids to learn in this environment.</p> <p>d. Anya Mayi- Teacher, statement read by JN because Anya could not be present: Pro staying Waldorf inspired and pro 4-day. Encourage more curriculum training for the teachers to become more aware of what Waldorf is.</p>	
<p>4.</p>	<p>Executive Session (Board President Request - Transparency, Responsibilities, and Quorum by Proxy) - Table until next work session to give notice to person involved.</p>	
<p>5.</p>	<p>Board Reports BM - Will perform a minute audit with KL. Think about new potential treasurer because June will be the last meeting for BM. Vote in May so we can transition over before BM leave.</p>	
<p>6.</p>	<p>Community Reports (action items must be informed and included on the agenda as a specific topic)</p> <p>a. Charter Representative Report - Marlene Sullivan - changed date of ASBCS meeting to May 13 2024, so we're preparing for that. Testing coordinator: began testing and all but 2 4th graders have completed science and writing. Finish ELA later this week.</p>	

	<p>KL - Not enough financial reserves at our last audit and we have to give them a quarterly budget sheet. A lot of reserves used for summer school but they're now reimbursed through the grant.</p> <p>b. Director's Report - ADM 96.5 Staff discussions on what Waldorf-inspired is and aligning with the 7 core values. Vast majority believes Waldorf-inspired is valuable but we have to align values to our mission and vision. Doing a self-study with the Alliance is a good first step. 7th/8th grade trip is concerned with fundraising for trip cost that we're just starting. International insurance included in price. A parent is helping with fundraising and students and building a gofundme page and Spring Faire rummage sale and bake sale. The trip is to SeaDoo instructional facility in Mexico. Spring Faire April 27th. Katia has stepped back from PA president, and Brian Welter is our new PA president. Brian is helping with the school website and potentially joining the board when BM retires.</p> <p>c. Faculty Report - None</p> <p>d. PA Report - Spring Faire - ag to benefit garden, rummage sale for community, school open house</p> <p>e. Business Manager Report - March is based on Michael's estimate, not a full Aspire statement. % pentathlon fundraising \$300. March \$800 in tax credits. Aspire gave aspects for viewing quickbooks so he can review year-by-year. Maintenance is over budget because of emergency repairs and insurance covered. Paypal fees have caused increased bank charges. Look into a new company with a flat rate. Used 82% of M&O budget through February. New category to track technology supplies. Working on food program - parents are starting to pay bills but the program is not quite paying for itself. TH requests the underages along with overages. Maybe use Bill.com instead of paypal. National Food Program requested to add to a future agenda.</p>	
<p>7.</p>	<p>Unfinished Business OR Action Items</p> <p>a. Discuss how to edit by-laws - front page log of amended by-laws</p> <p>b. Consider adoption of 4-day School Week - JN states Steiner created 3-day rhythm based off 5 ½ school schedule and many schools started practicing 2-day rhythm when it switched to 4 ½ - 5 day school week. Most of our teachers practice a 2-day rhythm. We now have 5-day but we don't have enough time for PD. If we go back to 4.5 day we will have an attendance dip again. 2 national Alliance Waldorf schools with 4-day and 1 ACWE school who has seen an increase in attendance because of 4-day week. This helps us grow and listen to the community and we can continue on the year-long self-study. Friday will be enrichment, help kids who are behind with tutoring, and connection building and PD. Self-study - work with the alliance to figure out 4-day and Waldorf-inspired. CR the arts are the heart and soul of the learning of the students. When will those be in the 4-day school week along with academics. We want to serve our students' development. This is a big thing teachers need to think during the Alliance 1 year study. BM is Friday fee-based and how will it work if a family can't afford it?</p>	<p>Board Member</p>

	<p>JN fee-based unless we find a grant. It will be discounted for Title I families. Donation/fee based and grant supported. Expectation that with 4-day school week there would also be a 1-year self-study lead by Alliance. There needs to be a more solid design/schedule at the next meeting. TH motions to adopt a 4-day school week for MOS beginning FY 2025. AA 2nd. Unanimously aye. Motion passes.</p>	
8.	<p>New Business OR Discussion Items</p> <p>a. Consider keeping or altering the name Waldorf-inspired in the MOS charter Self-study guided by Alliance starting this summer. This will not increase our Alliance fees. BM mentions we need to tap into this resource more to help us get back on track. This could help people feel confident recommending MOS again. PR may help us find teachers. TH Communicate to community and greater community and marketing for Waldorf education. CR suggests considering MOS fresh start by rebranding it with a new name. This may need to happen before the self-study is complete. Discuss new name at next work session. Evaluate school on current path as Waldorf-inspired and MOS per the charter we are currently written under. CR motion to direct JN to begin a 1 year self-study with The Alliance for Public Waldorf Education. PR 2nd. Unanimously aye. Motion passes.</p>	Board Member
9.	Meeting Summary	Board Secretary
10.	<p>Announcements</p> <p>a. Schedule Strategic Plan Work Session - April 24th at 3:45 PM: discuss self-study and new name and auditor and executive or open session on Board transparency, responsibility, and quorum by proxy. Update on re-enrollment numbers</p> <p>b. Next Meeting - May 6, 2024 3:45 PM add FY 25 budget and revisit auditor for next year. Update in re-enrollment.</p>	Board Member
11	Adjournment - 5:38 PM	Board President

Attendee Information:

Name	E-Mail Address	Present
Amber Alexander, Faculty Board Member	aalexander@mountainoakschool.org	x
Tim Harrington, President	osmliving@gmail.com	x
Cindy Roe, Board Member	croe@mountainoakschool.org	x
Katie Larson, Secretary	katie.larson@mountainoakschool.org	X (Arrived at 4:00)
Brandy Meade, Treasurer	brandymis@gmail.com	x
James Nolen, School Director, Ex Officio	jnolen@mountainoakschool.org	x
Peter Rennick, Vice President	pire2@cox.net	x
Jonathan Ruf, Faculty Board Member	jruf@mountainoakschool.org	x
Michael Donelson, Business Director		x
Marlene Sullivan, Charter Representative		x