

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Board Retreat Agenda– October 12, 2023**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Developing and enriching our school offering and campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Board Retreat	October 12, 2023	10 AM		5367 N Cattlemen Drive, Prescott Valley, AZ 86314

	Agenda Items	Presenter	Estimated Time
1.	Opening		
2.	Strategic Plan (SWOT, Purpose, Vision, Resources, Core Values (CV exists - are they as valid today as when initially set); Stakeholder Surveys: Internal and external)	Tim	60 Minutes
	Special Meeting		
3.	Goals: What are our areas of greatest need? (Faculty, human resources, communication, bullying) Facilities (playground, trailer), academic, governance, finances Required resources to meet goals: Personnel, funding, materials, training, etc. How and with whom will we share the results?	Katie	60 Minutes
4.	Operational goals: financial, Jim's evaluation	Katie	15 Minutes
5.	School Finances Overview	Cindy	15 Minutes
6.	Digitize Board Policy		30 Minutes
7.	Board member roles and responsibilities (CORE) - Commitments, Obligations, Roles, Expectations (who finalizes agenda, who posts it where, who posts minutes, who sends out last call email, who creates virtual link) and discuss potential president and treasurer	Tim and Katie	60 Minutes
8.	Officer Succession Plan	Tim	10 Minutes
9.	How to thank resigned board members and who is responsible to do so		5 Minutes
10.	Standardize Meeting Agenda (1st and 2nd call? When? When do we want supporting docs added? Pledge of Allegiance?)	Katie and Tim	20 Minutes

11. Onboarding New Board Member Training MOS Operations Charter Board Process AZDoE Resources for Boards https://www.azed.gov/resources https://azsbe.az.gov/resources Onboarding Drive New Member Handbook *Clarification Possible Requirements: OML training, take and oath, etc.	Tim and Katie	60 Minutes
12. Board Member Advertising on Website or elsewhere (market: better professional, shape education, etc.)	Katie	10 Minutes
13. Board Retreat Evaluation		
14. Adjournment		

Posted Outside 1455 Willow Creek Rd by:

Date/Time:

Posted on School Website by:

Date/Time:

Attendee Information:

Name	E-Mail Address	Present
Peter Rennick, Vice President	pjre2@cox.net	
Cindy Roe, Board Member	croe@mountainoakschool.org	
Brandy Meade, Board Member	brandymis@gmail.com	
Tim Harrington, Board Member	osmliving@gmail.com	
Amber Alexander, Faculty	aalexander@mountainoakschool.org	
Jonathan Ruf, Faculty	jruf@mountainoakschool.org	
James Nolen – School Director Ex Officio	jnolen@mountainoakschool.org	