

PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS Regular Meeting Minutes–December 5, 2022

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Developing and enriching our school offering and campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Monday, December 5, 2022	3:49 PM	5:59 PM	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or virtual link to join meeting see below

Agenda Items	Presenter
1. Public Comment – None	
2. Board Report – 2 grants pursued for counselor & counselor in training did not get approved. Reassembling grant team with published office hours. PA met and will have sub groups for PA agenda. Looking at governance, hierarchy, notes, etc. Prefer in person meetings. PA committing working on Craft Fair. Food program cross training in place. Food available w/small breakfast offering, which will expand if grand approved. Teachers will invite parents to participate and get food handlers card. Fingerprint issue resolved and submitted. Vouchers need regular review.	Board Member
3. Director Report – See attached. Discussion regarding 4 day week. RM expressed concern effect on Waldorf Rhythm. JN advised taking pulse only. No forced changes.	Jim Nolen
4. Business Manager Report - Reviewed financial reports w/ explanations of previous questions. Michel need visibility to credit card balance charges & transaction. BM will work on. CCSG expenditures funded each month until 6/30/23. MG advised both grants finish 6/30/23.	Michael Donelson
5. Approve- Minutes FY23 - 11/7 BM advises 11/7 is FY23. PR motions to approve 11/7/22 minutes. TH 2nd, Aye: BM, RM, TH, PR Nay: none Motion passes	Brandy Meade
6. Review - FY 23 Budget and Financial Action Plan - CR absent but noted in advance that we had not heard from Charter Board yet.	Cindy Roe
7. Discussion, Possible Action - changing grades served - Discussed possibly adding to survey question about pros/cons of private middle school w/vouchers. Cannot really discuss any action without a proposal from someone. Will wait to see if a proposal comes forward.	Board Member
8. Discuss & Possible action - Change to Medical Stipend - JM has researched offering medical coverage instead of stipend since most eligible people are not using stipend. Discussed with faculty previously and they are in favor of change. Instead of stipend, MOS would make contribution to medical coverage up to \$650.00. Money is already in budget. Open enrollment to January 13th. RM motions to eliminate current medical stipend.. PR 2nd, AYE: BM, PR, RM, TH; Nay: none. Motion passes TH motions to offer contribution of up to \$650/mo toward employee Health insurance, plans offered by MOS; PR 2nd. Aye: BM, RM, TH, PR Nay: none Motion passes	Jim Nolen
9. Discuss & Approve - Teacher contract New teacher candidate for 4th/5th recommended unanimously by 5 people tha interviewed. Background with BB/BS. Reviewed references. PR motions to approve contract for remainder FY23 for Michael Smith. RM 2nd, AYE: BM, TH, PR, RM; Nay: none Motion passes	Jim Nolen
10. Future Items Discussion - May have work session if proposal for missile school changes are presented.	Board Member

Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	absent
Brandy Meade, Board Member	brandymis@gmail.com	x
Robert Manhire	rmanhire@mountainoakschool.org	x
Tim Harrington, Board Member	osmliving@gmail.com	x
Peter Rennick	pire2@cox.net	x
James Nolan – School Director Ex Officio	inolen@mountainoakschool.org	x