

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Special Session Meeting Minutes– July 19th, 2022**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.03. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Tuesday, July 19, 2022	3:45 PM	5:10 PM	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

Agenda Items	Presenter
1. Public Comment – None	
2. Leadership Team Report- Hiring committee working on interviews. Back to school packets being sent.	Leadership Team Member
3. FY23 Teacher Compensation; Action: Suspension of Salary Schedule for FY23 Accommodation of teacher increases discussion Salary schedule needs updating and parameters are outside of current enrollment, and school configuration has changed. To accommodate teacher salaries for this year may require suspension of Salary Schedule and future modifications BM motions to suspend current salary schedule for FY 23. CR 2 nd , AYE: CR, BM, RM, TH Nay: None Motion passes	Board Member
4. Approve Employment Agreements/Contracts for Ash DiCristina, Anya Mayi, Krista Niskanen Krista has withdrawn from position. CR motions to approve contract for Ash and Anya for 22/23 school year. RM 2 nd AYE: CR, RM, BM, TH Nay: None Motion Passes	Board Member
5. Discussion and Possible Action: Employee Social Media Policy – maintaining brand and brand voice Board discussion surrounding social media policy and maintaining MOS brand. Past instances of people using MOS logo, etc. in unauthorized manner. Reviewed policy wording to be incorporated into MOS employee manual. RM motions to adopt social media policy. BM 2 nd ; Aye: TH, BM, CR, RM; Nay: none Motion passes.	Board Member

Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	x
Brandy Meade, Board Member	brandymis@gmail.com	x
Tim Harrington, Board Member	osmliving@gmail.com	x
Robert Manhire	rmanhire@pm.me	x
Craig Lefever, Board Member	craig.lefever@yc.edu	absent