

**PUBLIC MEETING OF THE  
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS  
Regular Meeting Minutes–August 1, 2022**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

**Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Monday, August 1, 2022	3:51 PM	5:46	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 <b>or ZOOM link to join meeting during Pandemic Mitigation</b> see below

Agenda Items	Presenter
<b>1. Public Comment –</b> None	
<b>2. Board Report –</b> Reviewed first week of school. Asked if there are substitutes. Encouraged Leadership Team to have plan for teacher absences/illness and COVID. CR advised that she is available for calls if teachers or Pre-school need assistance.	Board Member
<b>3. Leadership Team Report-</b> Ms. Etsuko is leaving leadership team. Her work is very appreciated. Will review hours available for Etsuko and discuss needs for work that she is doing. Movement teacher will work part-time and be a substitute for math temporarily. Discussion with Gardening teacher will take place regarding hourly/salary position. Discussed Middle School teacher/ substitute hours and agreement and other responsibilities, i.e. conferences, recess, festivals, etc. MS teacher working at a daily rate part time.	Leadership
<b>4. Discussion- Director Position –</b> Discussion of Director position. The position will be part time, possibly half time, but will be further tailored based on the candidate. CR will write ad with position description. We also need ads for math teacher and counselor.	Board Member
<b>5. Review FY 23 Budget and Enrollment Numbers –</b> Budget is in alignment with current enrollment at this time. Reviewed budget categories in detail.	Board Member
<b>6. Open Meeting Law Review -</b> Discussion Postponed. CL had requested and was not present.	Board Member
<b>7. Board fidelity to financial action plan: Quarterly –</b> Reviewed budget and it is currently on track. However, we will continue to monitor and make adjustments as needed to stay on budget.	Board Member

**Attendee Information:**

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	x
Brandy Meade, Board Member	brandymis@gmail.com	x
Robert Manhire	rmanhire@pm.me	x
Tim Harrington, Board Member	osmliving@gmail.com	absent
Craig Lefever, Board Member	craig.lefever@yc.edu	absent
Peter Rennick	pjre2@cox.net	x