

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Special Session Meeting Minutes– June 27, 2022**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Monday, June 27, 2022	3:49 PM	5:10 PM	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

Agenda Items	Presenter
<p>1. Public Comment – Kevin Glover – Has been a parent/volunteer/teacher/and board minutes person for school.. Would like to know how potential new board member would build Trust & confidence which is at an all time low and he may encounter resistance. Board advised that this question can be addressed in agenda item 4.</p>	
<p>2. Leadership Team Report- Maintenance and cleaning at school. Search & hire committee is working on hiring for next year. 3 teacher openings need to be filled. School software is in transition w/ some glitches as expected. Sharon’s role is being developed with support for incoming teachers and should be formalized.</p>	Leadership Team Member
<p>3. Action Item: Approve FY23 Budget (Proposed on 6.13) . Discussion RM has questions on some numbers, insurance, etc., CR advised budget can be adjusted and is based on funding from enrollment on 40th and 100th day. ADE Connect has school finance information. CL notes that if enrollment improves, or grants received, budget can be adjusted. CR motions to approve FY23 budget.BM 2nd AYE: CR, BM, CL Nay: None; Abstain: RM; Absent: TH; Motion passes</p>	C. Roe/M. Donelson
<p>4. Discussion and Possible Action: Add Peter Rennick as member of MOS Corporate Board. CR met Peter at ACWE. He is devoted to Waldorf Problem Solving and has a calm approach. MG reports that nominating committee process followed with LOI, resume, intentions and interviews. 6/16 meeting held for feedback. 6/21 nominating committee would like to recommend Peter for Mountain Oak board member. Took Questions from community (see public comment) Peter thanked public for caring & concern. Would like to focus on 3 areas Board/Parents/Faculty and improve communication. Have community gathering (possibly this summer). Hopes for solidarity among community and roadmap for future with 2-3 year plan. Be open, trust and speak to on another w/ caring and respect. He will invest time and work into the school CR motions to add Peter Rennick to MOS corporate board. CL 2nd. Aye: CL, RM, BM, CR; Nay: none; Absent: TH</p>	Board Member
<p>5. Discussion and Possible Action: FY23 Salary Schedule CR – salary schedule for teachers is outdated and based on parameters that do not currently fit the school. Discussion of working outside salary schedule for next year. Leadership committee will review budget and offer salaries within budget, but not from salary schedule this year only.</p>	C. Roe/C. Lefever

Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	x
Brandy Meade, Board Member	brandymis@gmail.com	x
Tim Harrington, Board Member	osmliving@gmail.com	
Robert Manhire	rmanhire@pm.me	x
Craig Lefever, Board Member	craig.lefever@yc.edu	x