PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS Special Session Meeting Minutes Draft– May 5, 2022

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. Due to current pandemic mitigation strategies all board meetings are held through Video Conferencing.

Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

| Meeting Type: | Date: | Start Time: | End Time: | Location: |
|--|--------------------------|-------------|-----------|---|
| Special Meeting, including Executive Session | Thursday, May 5, 2022 | 3:32 PM | 4:46 | Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below |

| | Agenda Items | Presenter |
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| 1. | Executive Session: a. Discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation, specifically with its former School Director. A.R.S. §38-431.03 (A)(4). | MOS Board |
| | b. Discussion or consideration of employment, assignment, appointment, promotion of authorized school official to act as interim School Director. A.R.S. § 38-431.03 (A)(1). | |
| | CR Motions: I move to enter Executive Session pursuant to A.R.S. § 38-431.03(A)(1) & (4) for the purposes of obtaining legal advice and for discussion or consultation with legal counsel in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation, specifically with its former School Director. And to obtain legal advice and for discussion or consultation with legal counsel in order to obtain employment, assignment, appointment, promotion of authorized school official to act as interim School Director. CL Seconds All in Favor: 4 -CR, BM, CL, TH, RM. Oppositions: 0 Abstentions: 0 Motion passes | |
| | Reconvene in Public Session. | |
| 2. | Discussion and possible action regarding instructions to representatives of the Governing Board related to negotiations of severance/separation agreement of former School Director. BM Motions: I move to direct our legal counsel to proceed as directed in executive session meeting regarding our separation agreement with Deborah Salcedo CL seconds, Call for discussion, no discussion, call for vote: All in Favor: 3- CR, BM, CL, - Oppositions: 0 - Abstentions: 1 RM | |

| 3. | Discussion and possible action regarding employment, assignment, promotion of an authorized school official to act as the interim School Director for the balance of the 21/22 school Year . BM motions; I motion to appoint Marlene Sullivan to function in the position of interim administrator to carry out duties that would normally be carried out by the director for the balance of the 2021/22 school year. CL seconds - Discussion; BM Items of business that must |
|----|---|
| | be taken care of and to perform end of year functions, we need one person now. CR: A person to liaison with the Charter Board and do day to day business functions so that the board does not have to meet w/24 hour notice to do the day to day business of the school that the leadership team may not be authorized to do. And in exploring future governance models prior to an official search for a position. Call for Vote: All in Favor: 3- BM, CR, CL Oppositions: 0 Abstentions: 1-RM Motion Passes |
| 4. | Discussion and possible action regarding bank signers, specifically to remove Deborah Salcedo and add Rose Ybarra as authorized school signers. CR motions: I move to remove Deborah Salcedo and add Rose Ybarra as authorized school signer. BM seconds – Discussion: CR- Important that there are 2 bank signers in case someone is unable to sign checks, perform AP and other bank business Call for Vote: All in Favor: 3- BM, CR, CL Oppositions: 0 Abstentions: 1-RM Motion Passes |
| 5. | Discussion and possible action regarding bank service administrator, specifically to add Brandy Meade as service administrator. CR motions: I move to add Brandy Meade as bank service administrator. CL seconds- Discussion- It is necessary for there to be a service administrator to give online access, make changes. Table item number 5 potential of no quorum with TH exiting the meeting early. |

Posted Outside 1455 Willow Creek Rd by:

Date/Time:

Posted on School Website by:

Date/Time:

Attendee Information:

| Name | ame E-Mail Address | |
|------------------------------|----------------------------|---|
| Cindy Roe, Board Member | croe@mountainoakschool.org | X |
| Brandy Meade, Board Member | brandymis@gmail.com | X |
| Susan Beck, Board Member | susanclairebeck@gmail.com | |
| Tim Harrington, Board Member | osmliving@gmail.com | X |
| Craig Lefever, Board Member | craig.lefever@yc.edu | X |
| Robert Manhire | rmanhire@pm.me | X |