

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Regular Meeting Minutes – February 7, 2022**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Monday, February 7, 2022	3:47 PM	?	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

Agenda Items	Presenter
1. Public Comment – None	
2. Director Report – None – Deb sick	D. Salcedo
3. Faculty Report – A lot of people have been sick. Everyone is helping each other out. Faculty meeting time has changed to 7:00am for past 4 weeks. 12:30 SPED/Reading, 2:00-3:00 Child study in afternoon on Weds. Board requested to be provided with copy of faculty meeting minutes for meetings. Older grades doing something for Valentine's. Most teachers have been there, but not all. Writing testing doesn't apply to 1 st 2 nd , so not sure of plans.	Sarah Greene
4. Board Report COVID update, community numbers are decreasing. - BM Robert visited Pine Forest School in Flagstaff Medieval games for AZ Waldorf schools – Robert questioned about 6 th grade fundraising for the event. PA wants to have Pancake Breakfast fundraiser. CR – There is an established procedure for fundraising event approval through faculty and administration. Need to go through the process. Due to the short amount of time, if not enough funds are raised, what is the plan B for the class? Need to have a plan. Tax credit funds can be used for scholarships. Families should apply for tax credit scholarships to use the funds. PA members are working with parent committees. On Playground revitalization and design. Board advised to investigate funding restrictions on to make sure Habitat money only goes to Habitat garden area. Robert received instructional employee manual from MOS that has a reading list for new to Waldorf teachers. Board member orientation for new board members needs to be renewed. Robert discussed phases of food program. Currently in phase I, working with PreK and K program. Kitchen currently closed by county health due to broken part. Stove hood needs repair. Unclear regarding YC classes in kitchen during closure.	B. Meade, R. Manhire
5. Approve Board Minutes: Regular Meeting Session: Jan. 3,	B Meade

	CR motions to approve minute from Jan 3 meeting. CL 2 nd , Aye: CR, CL, BM, TH. Nay: None. Motion passes. Executive Sessions: Jan.19, Jan. 26. Feb. 2 – Postponed until next meeting.	
6.	Board fidelity to financial action plan: Review; 2nd quarter financials December reports, AP vendor expenses to date, CC expenses, Reviewed 2 nd quarter report. 2 nd quarter under performing due to federal grants not being approved. Reviewed other items on target other than office supplies. Will continue to monitor/review.	C Roe, D. Salcedo M. Donelson
7.	Discuss Principal/Director Evaluation- pursuant to ARS 15-189.06. Review MOS current Evaluation Tool- State law requires evaluation of the director. Cindy presented the MOS Danielson model from 2014. Reviewed possible 360 model from TH provided. Will discuss further in future board work session.	C.Roe-/ T. Harrington
8.	Update Attendee Information and Approve/Ratify Minutes from 12/7/2020 – BM received guidance from Charter Board regarding board minutes, recording votes and wording due to single governing and corporate board. TH motions to approve rectifying minutes from Dec 7, 2020 meeting. CR 2 nd , Aye CR, BM, TH, CL. Nay: none. Motion passes.	Brandy Meade
9.	Discuss/Consider Future Board Items Waldorf illumination Pre K expansion as a foundation for feeding school Media policy – encompassing coming from and about MOS Board members involved in exit interviews of employees, 2 BOT members.	Board Members

Posted Outside 1455 Willow Creek Rd by:

Date/Time:

Posted on School Website by:

Date/Time:

Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	x
Brandy Meade, Board Member	brandymis@gmail.com	x
Susan Beck, Board Member	susanclairebeck@gmail.com	
Tim Harrington, Board Member	osmliving@gmail.com	x
Craig Lefever, Board Member	craig.lefever@yc.edu	x
Deborah Salcedo – School Director Ex Officio	dsalcedo@mountainoakschool.org	

Topic: MOS Regular Session Board Meeting

Time: Feb 7, 2022 03:45 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/85799910921?pwd=bTZoZGF1TEdKU3l1TGx0bG1lYXJlVdz09>

Meeting ID: 857 9991 0921

Passcode: 892516

Find your local number: <https://us02web.zoom.us/j/kmeHKBHpG>