

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Special Session Meeting Minutes– February 23, 2022**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Wednesday, February 23, 2022	5:33 PM	6:30 PM	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

Agenda Items	Presenter
<p>1. Public Comment – Katia – Welcomes Waldorf illumination and commitment to Waldorf pedagogy. Believes school has slipped from mission this year. There have been ups and downs and people leaving. Sensing tension between faculty. Hopes things can be brought to center, address issues quickly and stay committed. Concerned with the feeling of unrest at the school and desire to know cause and effect." Loves the school. Amber – Echoes Katia's remarks. Feels there is tension and division.</p>	
<p>2. Board Report (follow-up) CR asked if follow up was completed by board members from Feb 2nd meeting. CL did not think it was done. When follow up was planned, individual was out due to illness, so they were not able to speak. RM – Following week he spoke to individual and reported it was not well received. CR reminded that when two people assigned, it is helpful to meet when both people are present. DS – Thinks it is important to be unified, parents/children/laws/staff all key aspects. Came back to a lot of staff concern about being replaced and no longer having authority to make decisions. She is excited about Waldorf illumination. TH interrupted commentary by DS and redirected the discussion to put it back on topic of the board members reporting on actions as tasked. Board members to follow up on communication received from past employees – CL, BM to follow up. Board to work on how to communicate to board at next meeting. CR/BM – pointed out there are policies regarding lines of communication in parent handbook that should be followed.</p>	
<p>3. Board Transition Discussion CR Board is looking at how to move forward into the future. CR, BM, TH, SB hoping to transition off the board within a few months to a year (not all at once). Each member (not SB) shared history with school and board. Board wants community to be involved. And wants to support direction of the school TH What does community want for Mountain Oak School? Need renewal of new generation of Mountain Oak School – re-founding/revival. Founding of school. Waldorf illumination.</p>	T-Harrington/C. Roe
<p>4. Illumination (Waldorf and Policies and Procedures) CR presented Waldorf Illumination outline (see attached) with concentration areas to involve Director, Teachers, Staff, Parents and Board. This is serious work with the board. Target dates from outline need to be met. RM to research using Smartsheets for progress tracking of illumination. CL motions to accept Waldorf illumination plan as platform to be followed as community works through living document. CR 2nd. Aye: CL CR TH RM BM Nay:</p>	CR

None. Motion passes	
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Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	x
Brandy Meade, Board Member	brandymis@gmail.com	x
Susan Beck, Board Member	susanclairebeck@gmail.com	
Tim Harrington, Board Member	osmliving@gmail.com	x
Craig Lefever, Board Member	craig.lefever@yc.edu	x
Deborah Salcedo – School Director Ex Officio	dsalcedo@mountainoakschool.org	x

Topic: PFS Special Session and Work Session Board Meeting

Time: Feb 23, 2022 05:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86132567366?pwd=bDV5THJhNCtVWmNiYXpWcnVGRERDdz09>

Meeting ID: 861 3256 7366

Passcode: 676959

Find your local number: <https://us02web.zoom.us/j/86132567366?pwd=bDV5THJhNCtVWmNiYXpWcnVGRERDdz09>