

**PUBLIC MEETING OF THE  
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS  
Regular Meeting Minutes– January 3, 2022**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

**Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Monday, January 3, 2022	3:50PM	5:26PM	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 <b>or ZOOM link to join meeting during Pandemic Mitigation</b> see below

Agenda Items	Presenter
<b>1. Public Comment –</b> No public comment	
<b>2. Director Report -</b> tax –credit donations campaign, IDEA grant approved; Title I grant still needs approval. Academic – 2 <sup>nd</sup> Benchmarks this week. DIBLE benchmarks are complete. AASA testing windows are March 18-April 29 <sup>th</sup> ; Special Writing Field Test to be given January 24-February 18 <sup>th</sup> . Academic – Teachers are doing afterschool tutoring/enrichment activities: math club, music, tutoring. All Teachers have created 301 goals (including special area teachers). December 8 <sup>th</sup> , Singapore Math Workshop all day/subs provided. Parent: Parent meetings are set for the 2 <sup>nd</sup> Tuesday of the month. Will include parent education classes specifically in Waldorf Back to school -Other – New Movement teacher will work with Heart Health Month in February, planning and executing events. Once complete, our school can apply for a \$2500 grant.-Would like to open conversation on grounds improvement, ie: tearing out asphalt, creating courtyards for outdoor education, solving drainage problems and erosion to asphalt, and improving the basketball court (which there is money set aside for now) We had our 3 <sup>rd</sup> parent activity, a Winter Garden Workshop. Parents from our campus beautification program spent the last 2 weeks cleaning up and organizing debris, cleaning out the greenhouse, and brought in a mini tractor to move at least a ton of mulch created in our own field to several locations on campus for our workshop. Saturday, we had a dozen people at the school from 9-2 planting \$700 worth of plants, soil, and fertilizer that we got from Prescott Valley Nursery for about \$350. We had fall picture day. Lantern walk was beautiful. We over-filled the parking lot at Lynx Lake. Our next event is the Winter Spiral scheduled for December 16 <sup>th</sup> at 5:00. Planning is complete, but work has just begun. Looking for an aid/after care teacher for 19 hours a week in Preschool and aftercare due to large numbers. May need to look at expanding. In need of more room.	D. Salcedo
<b>3. Faculty Report –</b> Specialty teacher schedule helping break-out grade levels. CR explains SG her faculty representative role as liaison to faculty regarding board business-	Sarah Greene
<b>4. Board Report:</b> Review Yavapai County Covid-Trends, Review dates for submittal of ASBCS items	B. Meade
<b>5. Approve Board Minutes: Regular Meeting 12/6</b> CR motions to approve minutes from 12/6/21 board meeting. CL 2 <sup>nd</sup> , Aye – CR, BM, CL; Nay-None. Motion passes.	B Meade
<b>6. Board fidelity to financial action plan: Review November- Financial Reports, discuss ESSER II and III-</b> The statements and 2 <sup>nd</sup> quarter reports would reflect a more accurate financial performance if the all the Federal grants were approved and to date reimbursement requests were in completed. DS to finish Titles and CR and DS to complete ESSER III. Water and Repair & Maintenance, at maximum and Admin supply nearing maximum. Water conservation with gardens a must for spring. DS to consult with board prior to heating reconstruct. ASBCS –MOS financial plan – Monthly Financials occurring, ADM 40th to 100 <sup>th</sup> increase by 1.71 (projected). 2 <sup>nd</sup> quarter reports and liquidity will review February meeting- No changes to financial plan, suggest more fidelity toward #2.A of plan (AP to one board member prior to submittal).	D. Salcedo M. Donelson
<b>7. Action Item: Discuss and Consider Approval - FY22 301</b>	D. Salcedo

	<b>Performance Pay Criteria</b> – Same criteria basics as prior year, CR discusses importance of teacher participation in criteria as well as state requirements- (May reconsider for FY23 criteria) - school grade not applicable prior years .CR-motions to approve FY22, 301 performance pay criteria, CL 2 <sup>nd</sup> - Aye – CR, BM, CL; Nay-None. Motion passes.	
<b>8.</b>	<b>Action Item: Discuss and Consider Approval - FY22 ESEA Grant</b> Salary for Title I teacher and Homeless set-aside, TII Professional Development – teacher and admin, TIV to pay for art therapist related to Well Rounded. CR-motions to approve FY22 ESEA budgeted items, CL 2 <sup>nd</sup> - Aye – CR, BM, CL; Nay-None. Motion passes.	D. Salcedo
<b>9.</b>	<b>Action Item: Discuss and Consider Approval - Robert Manhire as MOS School Board Member</b> – Nominating Committee reports on interview, affirms references and recommends RM be seated on the board. CR-motions to approve Robert Manhire to be seated on the Mountain Oak School, Inc. board, - BM 2 <sup>nd</sup> - Aye – CR, BM, CL; Nay-None. Motion passes.	C. Roe

**Attendee Information:**

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	X
Brandy Meade, Board Member	brandymis@gmail.com	X
Susan Beck, Board Member	susanclairebeck@gmail.com	
Tim Harrington, Board Member	osmliving@gmail.com	
Craig Lefever, Board Member	craig.lefever@yc.edu	X
Deborah Salcedo – School Director Ex Officio	dsalcedo@mountainoakschool.org	X

Topic: MOS Regular Board Meeting

Time: Jan 3, 2022 03:45 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/84713181941?pwd=Z0RlRmE2VnA5aStRc05yK0ZlT1FIZz09>

Meeting ID: 847 1318 1941

Passcode: 116596

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)