

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Regular Meeting Minutes– November 1, 2021**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Monday, November 1, 2021	3:49 PM	5:20 PM	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

Agenda Items	Presenter
1. Public Comment – None	
2. Director Report – Enrollment ADM 70 Compliance – Finishing Title 1 SIAP – approved by state School Improvement – Benchmarking is being done (does not have to be submitted to the state) First benchmark completed. ESSER 3 – social /emotional some \$ to farm to table program. Tutoring/enrichment MOWR teacher working with 1-3 and Title I reading teacher working with 4-8 and some 3rd graders. AZM2-Teacher using benchmarks to create 301 goals based on student needs and AZM2 preparation. Lantern Walk 11/10.	D. Salcedo
3. Faculty Report -Included in director report. Marcee did not attend recent faculty meeting.	New Faculty Liaison
4. Board Report -Quarterly Financial report and Financial Action Plan submitted. Reviewed community COVID numbers.	B. Meade
5. Approve Board Minutes: Regular Meeting 9/7, Work Session 9/15, Work Session 9/9, Regular Meeting 10/4, Special Session 10/7 (public minutes) and 10/7 (executive session minutes) 9/7 meeting – TH motions to approve minutes from 9/7, 9/15, 9/9, 10/4, 10/7 and 10/7 ES. CL 2 nd . Aye: TH BM CR CL	B Meade
6. Board fidelity to financial action plan: Review 1st quarter payroll summaries, 1st quarter financial reports, AP vendor expenses to date, Healthcare Stipends to date, August and September Monthly Financial reports. – Business consultant met with board, reviewed reports and made recommendations on what items should be reviewed, i.e. days of liquidity, hours vs budgeted hours, etc.	C Roe, D. Salcedo; Aspire
7. Approve FY22- Performance Pay Criteria. – Agenda item postponed.	D. Salcedo

Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	x
Brandy Meade, Board Member	brandymis@gmail.com	x
Susan Beck, Board Member	susanclairebeck@gmail.com	

Tim Harrington, Board Member	osmliving@gmail.com	X
Craig Lefever, Board Member	craig.lefever@yc.edu	X
Deborah Salcedo – School Director Ex Officio	dsalcedo@mountainoakschool.org	X

Topic: MOS November 1, 2021 Board Meeting

Time: Nov 1, 2021 03:45 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86848012609?pwd=QWErYTVHbDJoZTN1NXNzWER3YnVVZz09>

Meeting ID: 868 4801 2609

Passcode: 197392

Dial In - +1 669 900 6833 US (San Jose)