## PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS

**Regular Meeting Minutes – September 7, 2021** 

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive sessions are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

## Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Tuesday, September 7, 2021	3:51 PM	5:27	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

	Agenda Items	Presenter
1.	Public Comment – CR proposes items 5 & 6 are switched SB 2nd CR, BM, SB aye motion passes no public comment	
2.	Director Report enrollment = 72 fundraising events not yet scheduled grant writing w/State assistance staff meetings - reviewed data & surveys to write action plan monthly data meetings held to review student progress toward moving M. Oak out of "school improvement" Art Therapy program will begin w/grant monies Title 4 Title 1 teacher resigned so this portion of the grant rewritten Tutoring & Enrichment after school programs begin soon; teachers will submit plans by end of September Faculty & Staff Climate: lots of changes, difficult to fill positions Parent volunteers coming forward to help in classroom Student behaviors not quite formed yet due to prolonged absence New Title 1 teacher: Kevin Glover (math) Dyslexia teacher & therapist hired (good references/experienced) Parent Association meeting this month - gratitude Goal in PA meeting: grants to connect to local farmers to build Farm to Table program at M. Oak Festival of Strength and Courage in planning stages 9/24 Instructional Personnel: PreK asst, ½ grade teacher are open an Aide is needed for current teacher Instruction going well; students look happy; special subjects enjoyed Cleaning: company hired to clean (from ESSER III) Landscaping: \$700/month (needs to be monitored)	D. Salcedo

	Special Ed teacher: new, well connected, asset to faculty Great Hall rented each Sunday; signage on Sun only Property is not zoned for residential- whoever is living there must be moved out by Mon 9/13 Gardening teacher working with Habitat folks; curr found Financial reports monthly - DS to forward to Board members: move ½ of cleaning fees to come out of PreK; awareness of spending report to ASBCS  CR moves to move item 6 to item 3	
	SB 2nd TH SB BM aye	
3.	Faculty Report Marcee covering K aftercare in wake of hiring delays Strength & Courage meetings weekly	M Gilson
4.	<b>Board Report</b> Pandemic mandates are different from last year; vaccinations, etc 306/100,000 in Yavapai County; high transmission	B. Meade
5.	Pandemic Mitigation Report and Discussion  Mt Oak following mitigation until State mandates; cohort quarantining w/positive test; post a document on school site outlining protocol for pos. test, close contact, etc; make it clear that Mt Oak is actively mitigating strategies;  DS: a few parents reported concern re: lack of mask wearing Link on site is posted for parent reference; building separation, no cohort separation; all adults asked to wear masks; about 25% of students wear masks;	D Salcedo
6.	Approve: SY 2021/22 Regular Agenda Board Calendar TH moves to approve SB 2nd TH BM SB aye motion passes	C Roe
7.	Discuss MOS Charter and Plan/Strategy for continuance of pedagogy- Goals, Steps, Resources	C Roe/ B.Meade
8.	Discuss Plan Strategy for MOS Director - Professional Development/Training in Waldorf Pedagogy, Traditions in Governance, Norms, Values	B. Meade /C Roe
9.	Discuss FY21 Budget and Instructional Employee Support	C. Roe

Posted Outside 1455 Willow Creek Rd by: Date/Time:

## Posted on School Website by: Date/Time:

## **Attendee Information:**

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	Х
Brandy Meade, Board Member	brandymis@gmail.com	Х
Susan Beck, Board Member	susanclairebeck@gmail.com	Х
Tim Harrington, Board Member	osmliving@gmail.com	х
Craig Lefever, Board Member	craig.lefever@yc.edu	
Deborah Salcedo – School Director Ex Officio	dsalcedo@mountainoakschool.org	х

**Topic: MOS Board Meeting - Tuesday, September 7. 2021** Time: Sep 7, 2021 03:45 PM Pacific Time (US and Canada)

Join Zoom Meeting

 $\underline{https://us02web.zoom.us/j/85153783869?pwd=b0daSmx3UGtPbHVCQWFZbUFHQnEzQT09}$ 

Meeting ID: 851 5378 3869

Passcode: 309349