

**PUBLIC MEETING OF THE  
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS  
Special Session Board Meeting Minutes– November 19, 2020**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

**Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Special Session Meeting	Thursday, November 19, 2020	3:45PM	6:30PM	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 Due to Pandemic – Meetings are held through Zoom see link below

Agenda Items	Presenter
<p><b>1. Public Comment</b> No public comment was given</p>	
<p><b>2. Action Item: Approve Resignation of Contracts- S. Cook, C. Newell</b> S Cook was offered an interim teaching position and contracted administrative tasks, he accepted C Newell will not return after Thanksgiving Break Motion to pass: CR 2nd: TH Ayes: SB, TH, CR, BM Motion passes</p>	CR
<p><b>3. Action Item: Approve 301 Merit Pay Criteria FY21</b> State 301 funds mandated allocations reviewed; MOS specific criteria were reviewed and clarified; Procedural &amp; timing issues arose &amp; were discussed prior to vote Motion to pass: CR 2nd: BM Ayes: TH, BM, CR Motion passes</p>	CR
<p><b>4. Discussion: Position(s) Assignment &amp; Search and Hire Update</b> MOS has posted all open positions, board members are in the process of replying to applicants; Teacher and substitute shortage in AZ is affecting this process, as are illness, and length of mandatory quarantines; How to place teachers, each with own strengths, was discussed at length</p>	ALL
<p><b>5. Discussion: Current Covid-19 data</b> State, county, local &amp; MOS data were reviewed;</p>	

	<p>Data reports &amp; formatting from other counties were explored;          Can we find "by zip code" data from Yavapai County?          MOS's plan A-D was reviewed in light of current data;          With rising numbers in Yavapai, Plan D (all students distance learning) was discussed;          Given the metrics written into the MOS's plan a board meeting was scheduled for Saturday, November 21 @ 10am to decide/vote on moving MOS into Plan D.</p>	
<p><b>6.</b></p>	<p><b>Discussion: Safety Coordinator</b>          This discussion was tabled for a later meeting.</p>	

Posted Outside 1455 Willow Creek Rd by: \_\_\_\_\_ Date/Time: \_\_\_\_\_

Posted on School Website by: K. Glover or J. Bluff Date/Time: \_\_\_\_\_

**Attendee Information:**

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@pineforestschool.org	X
Brandy Meade, Board Member	brandymis@gmail.com	X
Susan Beck, Board Member	sbeck@mountainoakschool.org	X
Tim Harrington, EdD Member	tharrington04@gmail.com	X
Jessica Bluff, Ex officio	jbluff@mountainoakschool.org	X
Steve Cook, Ex officio	scook@mountainoakschool.org	not present

Time: Nov 19, 2020 03:30 PM Arizona

Join Zoom Meeting

<https://us02web.zoom.us/j/87379334292?pwd=U0lKMWpUbjhSK25HZTVVVK0x1ZjJzQT09>

Meeting ID: 873 7933 4292

Passcode: 899715

Find your local number: <https://us02web.zoom.us/j/kuAwNWiLn>

*"It is aliveness that must be the guiding principle. Joy and happiness in living, a love of all existence, a power and energy for work... The need for imagination, a sense of truth and a feeling for responsibility - these are the three forces which are the very nerve of education. Rudolf Steiner"*