

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Regular Meeting Minutes– Nov 2, 2020**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Monday November 2, 2020	3:45 PM		Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

Agenda Items	Presenter
<p>1. Public Comment – MOS community communication is under stress; not functioning as well as it could be Request was made for board plans moving forward; Reminder: Public Comment appears on regular board meeting agendas, not on board work session agendas; Risk Assessment & Risk Determination tables were reviewed</p>	
<p>2. Educational Director Report Festival of Strength & Courage happened; Ed D is substituting in 8th grade/interviews are moving forward; No Covid 19 cases have been reported in MOS community; State & County cases & websites discussed as sources for ongoing C19 cases; suggestion: search cases by zip code in addition to by county; School/classes running well; Parent/Teacher conferences occurred; Faculty Meeting agendas past/present were discussed as support for current meetings; Task Team of faculty and staff to be formed to help address employees' questions & concerns; the need for balance of representation was discussed</p>	Steven Cook
<p>3. Director of Operations Report ADM = 74; MOS budget will be reworked to reflect ADM; 2 additional students to join campus safe space; Oct 14 = 40th day of school year; TIA report due date was pushed by ADE IDR deadline is approaching; Director is addressing operational aspects of faculty letter to admin; she will also meet with teachers to move other items along;</p>	Jessica Bluff

	Current communication efforts between MOS employees could be enhanced by training in non-violent communication and more intense personal work among specific employees;	
4.	Faculty Report AP has left MOS & PC withdrew her representation of faculty on the board; Process for filling faculty board representative was reviewed;	
5.	Board Report Board members currently canvassing faculty & staff via phone; Board meeting minutes to be available to the public w/in 3 days of meetings; Additional link on home page of school website to board meeting agendas was discussed; as it is there are only 2 clicks to read; Next board meeting is Thursday November 19 - this is a work session meeting;	Brandy Meade
6.	Action Item: Approve Board meeting Minutes October 10/22, 10/5, 7/6, 5/21, 5/4, 4/6 CR motioned to pass TH 2nd CR, SB, BM voted "aye" Motion passed.	Susan Beck
7.	Review, Clarify, Discuss, Approve Addendum/Revision of MOS Mask Policy Policy not written for any specific individuals, rather it was written to address the health of entire MOS community; All people on campus must follow state guidelines regardless of personal thoughts/feelings; The mask policy was informed by and written to keep MOS within state mandates; Amidst changing state guidelines we need to communicate clearly and adhere to policies on campus; The existing policy was read and reviewed; 2 scholarly articles were provided board members that cover current mask exemption gray areas; In addition to current MOS policy the following 2 clauses were added: 1.Exemptions will be authenticated and evaluated on an individual basis. 2. Employees with validated exemptions may have accommodations that could include reassignment of position or duties. It came to light during the board meeting that daily mask wearing infractions are happening. Compliance issues will be addressed: Infraction 1. Verbal request for masks & social distancing Infraction 2. Written request for masks & social distancing Infraction 3. Consequences to be determined It was noted again that adults on campus must be responsible for their own compliance. MOS does not have any one person who is available for "monitoring" adult actions. The board implores all adults on campus to monitor their own behavior and to comply with state mandates regardless of personal beliefs.	Brandy Meade

	CR motioned to approve changes to MOS policy TH 2nd SB, BM, TH voted "aye" Motion passes.	
8.	Review FY20 Audit Report J Tuhill completed audit; 3 clarifications were requested; JB is completing this process	Jessica Bluff/Cindy Roe

Adjourn @ 5:44 pm

Posted Outside 1455 Willow Creek Rd by:

Date/Time:

Posted on School Website by:

Date/Time:

Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	
Brandy Meade, Board Member	brandymis@gmail.com	
Susan Beck, Board Member	susanclairebeck@gmail.com	
Tim Harrington, Board Member	Tharrington04@gmail.com	
Jessica Bluff – Operations Director Ex Officio	jbluff@mountainoakschool.org	
Steven Cook – Ed. Director Ex Officio	scook@mountainoakschool.org	

Topic: Mountain Oak School Regular Session Board Meeting
Time: Nov 2, 2020 03:45 PM Arizona

Join Zoom Meeting

<https://us02web.zoom.us/j/82830617751>

Meeting ID: 828 3061 7751

Find your local number: <https://us02web.zoom.us/u/kcUkyPgX87>