

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Regular Meeting Minutes– December 7, 2020**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	Monday December 7, 2020	3:45 PM	6:02 PM	Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

	Agenda Items	Presenter
1.	Public Comment – no public comments given	
2.	<p>Educational Director Report</p> <p>CR working with teacher on 301 merit pay for semester one; SB & CR working to access & update AIRTide for AZM2; SB & CR working on updating IAP & reflections; SB & CR working on TIA; JB as well; CR: Spanish teacher has been hired; research into her teaching from out of state is being conducted as she plans to move; 3 resumes for grades 6/7 have been submitted, is out of town support viable?; SC's last day at MOS is 12/19/2020, admin work has not been requested of him nor has it been done; Safe Space: additional hiring underway to support this room in both upper and lower grades; 18 resumes for Ed Dir position received, board is forming search & hire committee, CR: for budgetary reasons the ED & Ops Dir positions will be combined for SY 20-21, TH & CL offered resume comparison models for discussion;</p>	
3.	<p>Director of Operations Report</p> <p>JB will take 2nd health screening before returning to work on campus, she has been working from home; new picnic tables are arriving on campus; JB will review grant and budget with MOS' accountant; fire inspection revealed necessary corrections; 301 documentation & payment planning under way; safe space hiring underway; substitute teacher hiring is hampered by virus but is underway; TIA report support is needed prior to completion & submission;</p>	Jessica Bluff
4.	<p>Faculty Report</p> <p>PC: 301 process reviewed w/faculty;</p>	Pamela

	<p>substitute list discussed; picnic tables acknowledged; campus traffic flow discussed by teachers; lantern walk happened; masks wearing, student benchmarks & schedules were also reviewed by teachers;</p> <p>CR: Move on When Reading submission not yet complete, SB, PC, & CR will follow up</p> <p>CR: garden & movement teachers resigned</p>	
5.	<p>Board Report</p> <p>BM: Yavapai covid #s in the red & climbing; board needs to start thinking about plan implementation after winter break;</p> <p>BM & CR spending time in MOS office to aid with administration;</p> <p>CR: board will require 12/17/2020 work session @ 3:45pm</p>	Brandy Meade
6.	<p>Action Item: Approve Board Minutes 11/2, 11/19, 11/21</p> <p>CR: motioned</p> <p>TH: 2nd</p> <p>ayes: TH, BM, SB</p> <p>motion passes</p> <p>Moving forward meeting minutes will be forwarded to board members as supporting documents just prior to approval process.</p>	Susan Beck
7.	<p>Action Item: Approve Teacher Contract Theodor Carlat</p> <p>CR: motions to approve</p> <p>BN: 2nds</p> <p>ayes: SB, BM, TH</p> <p>motion passes</p>	Jessica Bluff
8.	<p>Action Item: Approve Charter Holders Brandy Meade, Cindy Roe</p> <p>during Vote for BM, BM abstained, during vote for CR, CR abstained</p> <p>For BM</p> <p>CR: motions</p> <p>TH: 2nd</p> <p>ayes: TH, SB, CR</p> <p>motion passes</p> <p>For CR</p> <p>TH: motions</p> <p>SB: 2nd</p> <p>ayes: TH, BM, SB</p> <p>motion passes</p>	Cindy Roe
9.	<p>Action Item: Approve Craig Lefever as Mountain Oak School Board Member</p> <p>CR: motions</p> <p>TH: 2nd</p> <p>ayes: SB, CR, BM</p> <p>motion passes</p> <p>noted: CL spoke as "part of the solution" and "in hope of supporting MOS to its highest end"</p> <p>CR: when a new board member may vote at a meeting is contested between State Board for Charter Schools & attorneys, there is difference of opinion</p>	Brandy Meade
10.	<p>Discussion School Safety – Pandemic Mitigation</p> <p>BM: motions to move into Executive Session</p> <p>CR: 2nd</p> <p>ayes: TH, BM, CR</p> <p>motion passes</p> <p>Discussion: which board members are to take a role in executive session? No voting will take place in exec. session, no discussion of exec session deliberations outside of exec. session</p> <p>Board members move to executive session for this agenda item.</p>	

11.	<p>Action Item - MOS Mask Policy Revision - Emergency Measure 2020-04</p> <p>discussion around exceptions, accommodations, & special circumstances; changes submitted to board by CR as supporting documentation prior to meeting; to be distributed to MOS community;</p> <p>CR: motion TH: 2nd ayes: SB, TH, BM motion passes</p>	
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Posted Outside 1455 Willow Creek Rd by:

Date/Time:

Posted on School Website by: Kevin Glover

12/11/20, 4:30pm

Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	X
Brandy Meade, Board Member	brandymis@gmail.com	X
Susan Beck, Board Member	susanclairebeck@gmail.com	X
Tim Harrington, Board Member	Tharrington04@gmail.com	X
Jessica Bluff – Operations Director Ex Officio	jbluff@mountainoakschool.org	X

Topic: MOS Board MeetingTime:

Dec 7, 2020 03:45 PM Arizona

Join Zoom Meeting

<https://us02web.zoom.us/j/88654846311?pwd=TE9Ja2xYMUx0WWhnTmdHLzhydK9Ydz09>

Meeting ID: 886 5484 6311

Passcode: 989601