

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Work Session Meeting Minutes – September 24, 2020**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Special Meeting Please see the link below for the ZOOM meeting.	September 24, 2020	3:45 PM		Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or Please see the website for the ZOOM meeting link to join this meeting.

Agenda Items	Presenter
<p>1. Discussion: Current Needs of Administration - Brief conversation regarding open meeting laws surrounding executive sessions. If quorum is present, must be public conversation. Steve: expressed concerns regarding communication patterns between board members/administration/faculty, requested additional support, more frequent, timely, and more open communication pattern. CR: Board can and will work on these requests What can the Board do to listen, interact more? BM: What can we do specifically? JB: Request for timely, frequent, and more consistent communications between administration & board. SC: Wanting a work session prior to Oct 5 meeting TH: Clarity, transparency lacking, this is working/developing session, need clarity around type of meetings and their agenda content, more defined lines of communication between board members and between board and admin, timeliness, transparency and flow of communication This item closed knowing it will appear on next board agenda</p>	S. Cook/J. Bluff
<p>2. Discussion: School Safety Plans School Safety Plans - this conversation will help MOS move into next mode of operation to be decided in Oct 5, 2020 meeting, with board/admin clarity and then, clarity with parent body The board moved into EXECUTIVE SESSION to discuss issues surrounding MOS' next mode of operation with regard to school pandemic response.</p> <p>SC: school is functioning with high safety standards - more than is necessary for current risk mitigation, students & teachers functioning</p>	S. Cook/J. Bluff

	well, a mood of good faith and effort in daily operations, Festival of Strength & Courage is in the works, School Safety Plans - where are we? SC: plan is working great, implemented with vigilance, teachers striving on all points, trying to build classroom culture for wearing masks, etc., signs are up, marks on the floor, cohorts are maintained, positivity in community, no cases on campus, percentages in Yavapai = low, overall in downward trend, faculty/parent concerns are addressed immediately, plan is holding up - no adjustments necessary at this time, cleaning is happening on the backs of admin & teachers, JB trying to hire janitor, additional planning prior to Oct 5 10/100,000, still at 20/100,000, we will look at data used by other schools regarding full reopening, CR: look at all circumstances on Reopening Roadmap to make decision regarding full reopening, discussion around 8th grade cohorts,	
3.	Discussion: Preparation for Board Meeting: goal to support JB & SC in their prep for a Board meeting, Annual Financial Report due Oct 15, needs approval Oct 5 mtg., CR shared templates for OPD & ED monthly board reports	C. Roe / B. Meade
4.	Discussion: Board Calendar- additional Meetings Board Meeting calendar - extra meetings, CR suggests 1X/mo work session on 3rd Thursday, 1X/mo regular voting meeting on 1st Mon	C. Roe

Posted Outside 1455 Willow Creek Rd by:

Date/Time:

Posted on School Website by:

Date/Time:

Attendee Information:

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	
Brandy Meade, Board Member	brandymis@gmail.com	
Susan Beck, Board Member	susanclairebeck@gmail.com	
Tim Harrington, Board Member	Tharrington04@gmail.com	
Jessica Bluff – Operations Director Ex Officio	jbluff@mountainoakschool.org	
Steven Cook – Ed. Director Ex Officio	scook@mountainoakschool.org	

Zoom Link

Topic: MOS Work Session Board Meeting 9.24.2020

Time: Sep 24, 2020 03:45 PM Arizona

Join Zoom Meeting

<https://us02web.zoom.us/j/84524374443?pwd=dIBwSG5lL2lSUjh1UUISZmt1SzZlQT09>

Meeting ID: 845 2437 4443

Passcode: 360878

One tap mobile

Meeting ID: 845 2437 4443

Find your local number: <https://us02web.zoom.us/u/kbdlZEtHAn>

"It is aliveness that must be the guiding principle. Joy and happiness in living, a love of all existence, a power and energy for work... The need for imagination, a sense of truth and a feeling for responsibility - these are the three forces which are the very nerve of education. Rudolf Steiner