

**PUBLIC MEETING OF THE  
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS  
Work Session Meeting Minutes– October 22, 2020**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

**Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Work Session	Thursday, October 22, 2020	3:45 PM		Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or ZOOM link to join meeting during Pandemic Mitigation see below

Agenda Items	Presenter
1. Discussion - Reassignment of Employees with Mask Exemptions MOS being a public institution must follow all health precautions and CDC & State guidelines for protection of employees & students; administration wishes to seek legal counsel regarding decisions to make sure school & employees are treated fairly; administration is in ongoing negotiations with employees who have exemptions; CR will contact attorney and asked admin to look into spending sustainability grant funds to assist MOS in reassigning employees with mask exemptions; this topic will be on Nov 3, or regular board meeting agenda in November	
2. Discussion - Board Support or Administration these extra monthly work sessions with board and admin are supportive and timely; further support not requested at this time	
3. Discussion - Administrators- Calendar of Compliance (Month to Month) Also known as Task Trackers; needs to be revised and refined so all tasks are organized by date and responsible personnel; Charter Board requirements to be added (strict adherence); shared calendar of State Compliance to be added (ADE less strict about deadlines)	
4. Discussion – Compensation of Additional Duties for Contracted Individuals Board moved into Executive Session - notes kept separately	
5. Discussion – Administrative Reports to the Board Follow up discussion on admin reports to the board - format, content, etc	
6. Discussion - Board Led Survey – fall 2020 check-in Board members to make personal phone calls to employees, teachers & staff; requesting information on themes, continuity, to gain pulse on working atmosphere; goal to begin Monday 10/26; JB & SC may put forth questions for board to use	
7. Discussion - Preparation for D school's site visit	

	Detailed list provided admin to prepare for D school site visit; list of items to be covered was reviewed and some items discussed	
8.	Review Administrative Detailed Job Descriptions Review and clarification process; emphasis on collaborative tasks	

**Posted Outside 1455 Willow Creek Rd by:**

**Date/Time:**

**Posted on School Website by:KG  
3:30pm**

**Date/Time: 10-26-20**

**Attendee Information:**

Name	E-Mail Address	Present
Cindy Roe, Board Member	croe@mountainoakschool.org	X
Brandy Meade, Board Member	brandymis@gmail.com	X
Susan Beck, Board Member	susanclairebeck@gmail.com	X
Tim Harrington, Board Member	Tharrington04@gmail.com	X
Jessica Bluff – Operations Director Ex Officio	jbluff@mountainoakschool.org	X
Steven Cook – Ed. Director Ex Officio	scook@mountainoakschool.org	X

Topic: MOS October 22, Board Meeting - Work Session- 3:45  
Time: Oct 22, 2020 03:45 PM Arizona

Join Zoom Meeting

<https://us02web.zoom.us/j/88206357969>

Meeting ID: 882 0635 7969

One tap mobile

Find your local number: <https://us02web.zoom.us/j/88206357969>