

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF
DIRECTORS
REGULAR MEETING MINUTES**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type: Working Board Meeting	Date: Monday, June 3, 2019	Start Time: 3:30 pm	End Time:	Location: Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301
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Public Agenda Items	Presenter
<p>1 Public Comment</p> <ul style="list-style-type: none"> • *Festivals, especially May Day, important to Waldorf school and community. • *Festivals- lack of parental support, teachers tired. Table May Day and Pumpkin Path this year and educate parents on volunteer hours and strong support and then once obtained, bring festivals back. • *Put the energy in to AZMerit testing Teachers need contracts. • 6th grade teacher excited to teach 7th grade and looking forward to her trainings. 	
<p>2 Board vote on removing Pumpkin Path festival and May Day festival from 19/20 calendar.</p> <p>Cindy opens discussion on Festivals.</p> <p>Susan-number of hours, especially Pumpkin Path, takes away from teacher time from AZMerit and main lesson teaching. Personal energy waning and no support for May Festival to remain focused on children. Focus on quality and not quantity.</p> <p>Cindy-How are other Waldorf Schools managing festivals? Look at possibility that parents may not ever volunteer or build up of volunteers may not happen. How do we re-focus and support festivals with what we do have? Review of Waldorf Festival article: How do festivals help in the breathing cycle and rhythm ? They create a sense of belonging and connection to season and strengthen bonds. We need to bring our community back together. She understands letting of of Pumpkin Path and then May festival can be done more simply. Keep May festival.</p> <p>Brandy-Pumpkin Path labor intensive. Would like to keep May Festival as it marks part of the Waldorf process. Would like to know more about what it takes to put on. Used as a marketing event at a previous school. Since it is so late in the year we have time to prepare more for it. Perhaps move it to a Friday to get more help from parents who don't work and kids who don't have school Friday and Alumni. Maybe later in the day more toward dismissal/start sign up sheets early.</p> <p>Cindy-Festivals help nourish our souls. Get speciality teacher support.</p> <p>Cindy moves to remove Pumpkin Path. Brandy seconds all in favor.</p> <p>Brandy- moves to keep May Day. Cindy seconds. Brandy yea, Cindy yea, Susan Nay. Motion passes.</p>	Susan

- 3 Educational Director's Report** **Vonda**
Including:
 -Teachers who are exiting and positions open
 Teachers exiting are Alannah LeBlanc, Eileen Roberts. Will be hiring 2nd, 4th, and Jen Insley for 3rd. Alannah is moving to Oregon to get Waldorf Certification. Eileen is going to teach English at MHMS, as that is her speciality.
 -Hiring committee formed- Hiring committee: Search and Hire still has members that are currently being utilized. Policy does not have parents on committee and needs board approval.
 -AZMerit Scores
 Faculty given its AZMerit scores. All 3rd graders passed cut score for MOWR. School will get growth points and compare to last years calculations based on kids here last year and this year. Grade has not come out yet.
 -Approve 19/20 calendar-No approval allowed in reports. Not necessary to remove pumpkin Path from State approved calendar.
- 4 Business Administrator's Report** **Jamie**
Including:
 -Enrollment update-
 -Budget update-
 Budget to cut \$70,000, different funds, titles. We don't have May numbers yet. Reserves were built up beyond over 3 months. We now are at about a month/ little less. Faculty workshop regarding Budget-July faculty meeting

 -CRDC update
 Certified now.
 - Approve 19/20 Fundraising Schedule
 No approvals allowed in report. Need to focus on bringing in money. Do we have enough Parent involvement?
 -Approve Amend bylaws to change from 5 to 3 (verbage)
 No approvals allowed in report. Cindy reads Bylaws. Verbiage needs to be an agenda item for June 18th meeting.
- 5 Faculty Report** **Susan**
 Prioritizing projects, Teachers needs for increased janitorial- documentation of concerns see document office board minute binder.
- 6 Consent Agenda** **Vonda**
Voucher: 22,23,1943,1944,1945,1946
approve May's board meeting minutes- Cindy moved to approve consent agenda, Brandy seconds - Cindy Yea, Brandy -Yea, Susan Beck Yea, motion passes.
- 7 Approve Educational Director's Contract for 2019-2020** **Jamie**
 Cindy moves to enter executive session, Brandy Seconds- Motion passes Susan Yea, Cindy Yea, Brandy yea- Invitation to Jamie Juarez to attend executive session.- Move to adjourn executive session- Cindy moves to approve resignation of Vonda Chisholm,- effective date to be determined . Brandy seconds, Motion carries, Susan-yea, Cindy yea, Brandy yea.
- 8 Summer Marketing Plans** **Jamie/Vonda**
 Are teachers willing to do summer enrollment fairs? See attached, National Bank free marketing table this month- 1 week each June, July, August- see documents in board binder office.
- 9 Meeting Adjournment**
 Closing:
 The healthy social life is found
 When in the mirror of each human soul
 The whole community finds its reflection
 And when in the community
 The virtue of each one is living.
 ~Rudolf Steiner

Attendee Information:Attendee Information:

Name	E-Mail Address	Present
Nicole Morris, Board President	nicole.d.morris.lmt@gmail.com	
Cindy Roe, Board Member	croe@mountainoakschool.org	X
Brandy Meade, Board Member	brandymis@gmail.com	X
Susan Beck, Faculty Board Member	sbeck@mountainoakschool.org	X
Vonda Chisholm, Director, Non Member Ex-Officio	vchisholm@mountainoakschool.org	
Jamie Juarez, Business Administrator, Non Member Ex-Officio	JJuarez@mountainoakschool.org	X