

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
REGULAR MEETING AGENDA**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

| Meeting Type: | Date: | Start Time: | End Time: | Location: |
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| Regular Meeting | Monday, 4/1/2019 | 3:45 PM | 6:00pm | Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 |

Meeting began at 3:45pm and ended at 6:00pm

| Agenda Items | Presenter |
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| 1 Public Comment – None | |
| <p>2 Educational Director’s Report Silent Auction on March 23rd was a huge success. The community was very generous with their donations which set MOS up for making between \$2,000 and \$2,500.</p> <p>Security Update from Ed. Director and Prescott P.D.--There was incorrect information in the newspaper regarding the notes that were left at MOS. At NO time was there ever a direct threat to any facility or student. We have not received another note since Tuesday, March 19th. The authorities are actively working the case and MOS admin is putting together training with the Prescott P.D. to make sure all staff and faculty are trained properly in how to react in any emergency situation. Once faculty are trained by the P.D., students will receive training, as well.</p> <p>2019/2020 calendar to be approved</p> <p>Last week, AIMS Science test in 4th and 8th grade was completed. For the entire month of April, students will be taking AZMerit online for Writing, ELA and Math.</p> <p>Mountain Oak Spring Assembly is coming up on Thursday, April 18th 6:30-7:30 pm</p> <p>We WILL be attending school on Friday, April 19th, which was originally scheduled as a day off. Determined after a phone call to Yavapai County Superintendent and counting the calendar days needed to reach 180.</p> | Vonda |
| <p>3 Business Administration Office Report Civil Rights Data Collection Survey Update for 2017-2018 Waiver denied, must input survey and create action plan for missing data Security Technology Update</p> | Jason |

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| <p>Security Camera System installed 4 external security cameras were installed. They are motion deduction battery operated cameras and can be armed and disarmed by administration. They will be armed during before school and after school hours.</p> <p>Locksmith/Door Update Locks Replaced for External Doors. Doors can be repaired replacing Hardware. Each of the four external doors can fixed rather than having to replace them. This can be accomplished for under 1100 dollars.</p> <p>Building Permit Updates Met with the City of Prescott and determined what was needed to close out 4 expired building permits. The building permit with the shed, was able to be closed out. The other three have action items and active steps are being taken to comply with the requests of the City of Prescott.</p> <p>Discussion/Approval for ADA Compliant Stage Ramp</p> <p>Pest Control Update Pest control received free from Patriot Pest Control from a private party and they requested a needs list for other school needs.</p> <p>Fingerprint Clearance Tracker Update. Not able to locate a tracker, created one. Notified those that have expired or soon to expire Fingerprint clearance cards.</p> <p>Enrollment Update 137</p> | |
| <p>4 Faculty Report Kingdom of Childhood by Rudolf Steiner - study, 1 week left in last chapter. Developmental study of children ages 0-7, 7-14, 14-21 yrs. Observations of students have deepened plus practical applications for the classroom.</p> <p>A few teachers are meeting to discuss/implement summer program at MOS.</p> <p>Teachers discussed 2019/20 academic calendar with VC. No significant changes were made. Number of half-day/parent/teacher conference days discussed - balanced with # of school days required by PUSD. Open House date moved earlier in the spring.</p> <p>All School Open House April 13 10-12. Further conversation will yield potential activities to happen in classrooms in effort to attract adults and children. This date is too late in the year to significantly impact enrollment. It will be held in February next school year.</p> <p>Enrollment - VC reported regular enrollment calls coming in to MOS office.</p> <p>Spring Concert April 18 - performances include subject teacher classes and main lesson teacher music/recitation. Clarification - this is not the Rose Ceremony.</p> <p>Faculty is organizing Parent Volunteer organization via ParentSquare. Plan is for it to be functioning well for 2019-2020 school year. Schools similar in size with functioning volunteer structures were used as prototypes. Faculty feels strongly that parent volunteer hours</p> | <p>Susan</p> |

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| | <p>(35/school year) are vital to optimizing Mountain Oak programs and campus. In addition, the more parents are involved on campus, the more the student's feel valued.</p> <p>Care Group/Renewal Team - quotes on fencing for new Kindergarten play area are in the works. Team will bring proposed revised site plan to full faculty and board. Renewal Team meets weekly as does Care Group. Care Group continues its study of A Practical Guide to Curative Education by Robyn Brown. We also have a movement or artistic activity and are planning Child Studies for 2019-20 school year. Currently we are presenting Class Studies, an objective yet thorough presentation from a class teacher. This group deepens the work of Steiner education at MOS.</p> | |
| <p>5</p> | <p>President's Report On March 22nd from 1pm – 2:50pm Lynne Adams presented us with an Open Meeting Law training. In attendance were Board members: Nicole Morris, Susan Beck, Cindy Roe, and Brandy Meade (phone); also in attendance: Vonda Chisholm, Jason Hembree and Serenity Lord. The training was very informative and will help us greatly going forward to obey all Open Meeting Laws. We will keep a hard copy of the PowerPoint presentation in the Board binder if anyone is interested in learning more.</p> <p>Serenity Lord, an active parent of 3 children here at Mountain Oak has submitted a letter of interest to be on the Board. I'd like the Nominating Committee to meet with her as soon as possible. With the recent changeover of Board members, we need to form this Nominating Committee. I'd like to thank Serenity for her willingness to be of service to the school in this capacity.</p> <p>"Where is the book in which the teacher can read about what teaching is? The children themselves are in this book. We should not learn to teach out of any book other than the one lying open before us and consisting of the children themselves." Rudolf Steiner, Rhythms of Learning</p> <p>As we go through our days with our children, be open to what they have to teach us. See love in them and grow.</p> | <p>Nicole</p> |
| <p>6</p> | <p>Charter Representative's Report</p> | <p>Nicole</p> |
| <p>7</p> | <p>Superintendent's Report – Current budget for 2018-2019 was for 160 students, actual number was 154.6 at the 100th day of this school year. As a result an updated budget will be necessary, the money needed to make up the difference in the budget will be subsidized by our savings. There will be a full budget report in May. The 2019-2020 budget is being hashed out on April 18th with the accountant, Cindy and Jason. Cindy is stepping down as Superintendent due to now being on the Board and that the original contracted time to be the acting Superintendent has expired. She will continue to be available via email for answering questions and for informing the Business office of deadlines and the rhythm of the financial year.</p> | <p>Cindy</p> |

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| 8 | Approve 2019-2020 School Calendar Motioned by Nicole, Seconded by Cindy. Brandy yea, Robert yea, Nicole yea, Cindy yea. All in favor. Motion passed. | Vonda |
| 9 | Discuss and approve purchase of ADA compliant ramp for the stage (After much research, architectural approval and a discount of more than \$1,300, Jason has found a portable, 21 foot ramp for \$3,400.) Motion to purchase ADA compliant ramp (under \$5,000) for the stage by Nicole, seconded by Cindy. Brandy yea, Robert yea, Cindy yea, Nicole yea. All in favor. Motion passed. | Jason |
| 10 | Discuss and approve use of tax credit money for 8th grade field trip. Motion to approve use of tax-credit funds for students unable to pay the fee for the 8 th grade standards based field trip to Northern California. Motioned by Cindy, Seconded by Nicole. Brandy yea, Robert yea, Nicole yea, Cindy yea. All in favor, motion passed. | Nicole |
| 11 | Accept written resignation from the Board from Robert Davis. We thank Robert for his tireless commitment to Mountain Oak School. We are grateful and will miss him. Motioned by Nicole, seconded by Brandy. Cindy yea, Nicole yea, Robert yea, Brandy yea. All in favor, motion carried. The Board expresses its gratitude to Robert. | Nicole |
| 12 | Discuss Educational Director & other Administrator's Evaluation Process Using the Danielson evaluation sheet (went over in September), Vonda is encouraged to use a self driven and reflective evaluation style for this evaluation. Also, receive faculty and staff feedback. This will be reviewed in Executive Session in the May Board meeting. | Cindy |
| 13 | Consent Agenda: Move to Approve Vouchers – 1933-1937, 17 &18 Approve Minutes from March's Board meeting Motioned by Cindy, seconded by Nicole. Brandy yea, Cindy yea, Nicole yea. All in favor. Motion passed. | Nicole |
| 14 | Meeting Adjournment Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner | |

Posted Outside 1455 Willow Creek Rd By: _____ **Date/Time:** _____

Posted On School Website By: _____ **Date/Time:** _____

Attendee Information:

| Name | E-Mail Address | Present |
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| Nicole Morris, Board President | nicole.d.morris.lmt@gmail.com | X |
| Cindy Roe, Board Member | croe@mountainoakschool.org | X via Skype |
| Brandy Meade, Board Member | brandymis@gmail.com | X |
| Susan Beck, Faculty Board Member | sbeck@mountainoakschool.org | |
| Robert Davis, Board Secretary | good2behome@gmail.com | X via phone |
| Vonda Chisholm, Director, Non Member Ex-Officio | vchisholm@mountainoakschool.org | X |
| Jason Hembree, Business Administrator, Non Member Ex-Officio | JHembree@mountainoakschool.org | X |

