

**PUBLIC MEETING OF THE  
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS  
REGULAR MEETING AGENDA**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

**Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	1/7/2019	3:30 PM		Assembly Hall 1455 Willow Creek Rd Prescott AZ 86301

**Meeting began at 3:34pm and ended at 4:00pm.**

Agenda Items	Presenter
<b>1 Public Comment (2 present, no comments)</b>	
<p><b>2 Educational Director's Report</b></p> <p><i>Two resignations right before break - 6<sup>th</sup> and 3<sup>rd</sup> grade teachers</i></p> <p><i>Vonda and Sharon McFeeley interviewed several people, and offered the positions to two very well qualified teachers, each has 14-16 years of experience in teaching, and each is willing and excited about training in Waldorf. Sharon McFeeley will be here several days/week for support and training. (Vonda – for how long will Sharon do this?) New 6<sup>th</sup> grade teacher is, 7th-12th certified. New 3<sup>rd</sup> grade teacher is 1<sup>st</sup> -8<sup>th</sup> certified Both are new transplants to Prescott, and thus are available to accept these positions mid- year. We are very fortunate for this circumstance.</i></p> <p><i>Edie asked about 6<sup>th</sup> grade assistant: Vonda clarified that assistant in 6<sup>th</sup> grade was contingent on having an over cap number of students, we are not over cap so there will not be an assistant.</i></p> <p><i>Interviewing for assistant for the 7<sup>th</sup>-8<sup>th</sup> grade class</i></p> <p><b>Motion to move faculty report to #3 on agenda as Cindy is not available to give the Business Administration Report at this moment. Nicole motioned, Susan seconded, motion passed unanimously.</b></p>	Vonda
<p><b>3 Business Administration Office Report</b> Pine Forest School is experiencing an incident so Ms. Roe is not available to give Business/ Admin report today. Nicole Morris, reported key information: Cindy has hired Jessica Bluff (?) as Office Manager and things are going very well with her training (during the last weekend of the break). Jessica covers paychecks, schoolmaster, and other office duties. Business office</p>	Cindy

	<p>duties/responsibilities are being scrutinized to see how best to distribute workload. New “Business Manager” type position and job description is being defined.</p> <p>We do not have a full enrollment report at this time, but numbers appear to be stable with several new enrollments and enrollment interviews. In 6th grade, we have lost two students and gained one student. Today we have 1 new student in 7<sup>th</sup>, 1 new student in 3<sup>rd</sup>, and 1 new student in 4<sup>th</sup>, as well as preK and K enrollments.</p>	
<p><b>4</b></p>	<p><b>Faculty Report</b> <i>Susan reported a lot of teachers did their grading over break, so lots of conversation about that. Grades are due at the end of this week. Lots of warmth toward the new teachers, they can come to anyone for support if they have any needs. Winter Spiral was lovely. In the past it was pre- K-8, now it is pre-K-3, as in traditional in private Waldorf schools. All grade teachers went to help set up and cleanup for this event, but just the little ones walked the Spiral.</i></p> <p><b>Motion to move President’s report to #4 on the agenda as Ms. Roe is not yet reachable. Nicole motioned, Edie seconded, all in favor, motion passed.</b></p>	<p>Susan</p>
<p><b>5</b></p>	<p><b>President’s Report</b> This past month has been very busy. Huge changes are upon us.</p> <p>I am thankful for the time, energy and expertise our faculty shares with each other and most importantly with our children. Both Mr. Holmes and Ms. Scaife have left our school and I am appreciative of their contributions over the years. I wish them well in their new adventures.</p> <p>I have spent time in the business office, with the assistance of Cindy Roe, Katannya Hartwell, and our dependable Rose. I am grateful for their assistance in keeping our faculty, staff and administration paid and supported. I have spent time with our Educational Director hearing about the daily challenges and solutions. I am grateful for her time, commitment and sincerity.</p> <p>Mountain Oak Charter School is in its 20<sup>th</sup> year and we continue to develop our educational process. As is stated in “The Seven Core Principles of Waldorf Education”, “the 21 year period at the beginning of life is, according to Steiner, the time it takes for the spirit to reach earth maturity.” I envision our school as maturing and gaining development in the same way an individual does. It is our goal to support our children in “their process of achieving self-determining independence.” Our commitment to Waldorf inspired education continues to grow in depth and breadth.</p> <p><i>Nicole was here almost every day in last 2 weeks before break and tried to be present and here for everyone. She highlighted the importance of embracing the changes we have been experiencing as a community and sees them as part of a needed maturation process that is natural</i></p>	<p>Nicole</p>

	<p>evolution in our 21<sup>st</sup> year.</p> <p>Nicole invited Chantelle from the Parent Association to give a report at this time.</p> <p><u>Parent Association Report:</u></p> <p>More people showing up at last meeting. Silent auction coming up, scheduled for the beginning of March. (Silent auction was originally slated for September, but was not practical to happen then) PA and Vonda are talking about ideas for how to make it bigger than in the past. Also talking about how to get parents more involved in tax credit.</p> <p><b>PA meeting is second Tuesday of month at 3:30 in Great Hall. All welcome.</b></p>	
6	<b>Charter Representative's Report</b> No report	Nicole
7	<b>Approve contract for Eileen Roberts, new Third grade teacher</b> Nicole made motion to approve contract, Susan seconded. Passed Unanimously	Vonda
8	<b>Approve contract for Jacquelyn Duron, new Sixth grade teacher</b> Nicole made motion to approve contract, Edie seconded. Passed Unanimously	Vonda
9	<b>Consent Agenda:</b> <b>Move to Approve Vouchers - 1924-1927, 11, 11A, 11B, and 12</b> <b>Approve Minutes from December Board meetings</b> Edie made motion to approve Consent Agenda, Susan seconded, passed unanimously. Motion carried.	
10	<b>Meeting Adjournment</b> Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner	

**Posted Outside 1455 Willow Creek Rd By:** \_\_\_\_\_ **Date/Time:** \_\_\_\_\_

**Posted On School Website By:** \_\_\_\_\_ **Date/Time:** \_\_\_\_\_

**Attendee Information:**

Name	E-Mail Address	Present
Nicole Morris, Board President	nicole.d.morris.lmt@gmail.com	X
Edie Dillon, Board Vice President	eadwellspring@yahoo.com	X
Robert Davis, Board Secretary	good2behome@gmail.com	X by phone
Susan Beck, Faculty Board Member	sbeck@mountainoakschool.org	X
Vonda Chisholm, Director, Non Member Ex-Officio	vchisholm@mountainoakschool.org	X