

PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS SPECIAL MEETING AGENDA

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Special Meeting	09/17/2018	3:30 PM		Assembly Hall 1455 Willow Creek Rd Prescott AZ 86301

Meeting called to order at 3:37pm

Agenda Items		
	Pursuant to A.R.S. 38-431.03.A.2, the Board may vote to go into Executive Session, which will not be open to the public; for legal advice concerning any item on the agenda, for protection of confidentiality of parties or to review, discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.	Presenter
1	Review and Discuss Operations Director's Performance of Duties with possible action. Both Jeff and Jenica recuse themselves from this action within the Executive Session due to a conflict of interest. Motion to go into Executive Session. Motion – Nicole, Seconded – Edie. The Board invites Cindy Roe into the Executive Session discussion. Having returned from Executive Session, it is moved that the Directives given to the Operations Director be approved and signed by both the Board president and the Operations Director. First moved by Nicole, Seconded by Edie. All in favor.	Nicole
2	Review and Discuss Educational Director's Performance of Duties Both Jeff and Jenica recuse themselves from this action within the Executive Session due to a conflict of interest. Motion to go into Executive Session. Motion – Nicole, Seconded – Edie. The Board invites Cindy Roe into the Executive Session discussion. Having returned from Executive Session, it is moved that the Directives given to the Educational Director be approved and	Edie

	signed by both the Board president and the Educational Director. First moved by Nicole, Seconded by Edie. All in favor.	
3	Review Job Descriptions of Educational Director and Operations Director In going over the job descriptions the board was intent on clarifying and bringing to light any questions or concerns now that the Directors have been on the job for a bit. We did find some areas to tweak, as this is a fluid process. Both Directors are confident that they now have the steps they need in place to go forward with success. It was requested that both Directors give abbreviated guidelines to the faculty at the next Faculty Meeting as to their roles.	Nicole
4	Orientation to the Mountain Oak School 2018/2019 Evaluation Process for Operations Director and Educational Director - Danielson Framework and Rubric. Cindy Roe presented the Danielson Framework and we discussed the next steps to be taken by both Directors.	
	Meeting adjourned: 6:20pm Meeting Adjournment Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner	

Posted Outside 1455 Willow Creek Rd By: _____ Date/Time: _____

Posted On School Website By: _____ Date/Time: _____

Attendee Information:

Name	E-Mail Address	Present
Nicole Morris, Board President	nicole.d.morris.lmt@gmail.com	X
Edie Dillon, Board Vice President	eadwellspring@yahoo.com	X
Jeffrey Holmes, Board Member	jholmes@mountainoakschool.org	X
Jenica Scaife, Board Member	jartlip@mountainoakschool.org	X
Robert Davis, Board Secretary	good2behome@gmail.com	X (via phone)
Michael Kpodo, Director, Non Member Ex-Officio	mkpodo@mountainoakschool.org	X
Vonda Chisholm, Director, Non Member Ex-Officio	vchisholm@mountainoakschool.com	X
Angela Kumbera-Minute Taker	akumbera@mountainoakschool.org	