

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
REGULAR MEETING MINUTES**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	10/01/2018	3:30 PM		Assembly Hall 1455 Willow Creek Rd Prescott AZ 86301

Comes to order: 3:32pm

Agenda Items	Presenter
<p>1 Public Comment <i>A parent voiced concerns regarding implementing the new Galileo benchmark testing procedure and other concerns regarding the school changes and whether or not the school can sustain its Waldorf integrity. Also concerned about the budgetary spending that seems to be taking place. Also, where are the enrollment numbers?</i></p>	Sunshine
<p>2 Director's Report <i>Vonda-Working with the State. School improvement plan, finishing up benchmark testing to get the scores. Due dates are being met. Michael-Update on the audit. The one major finding had to do with payroll, and some employees did not get paid for hours they worked over their allotted time. So that is why the Overtime Policy came about. The process of 45 Day screenings and the need to keep up with scheduling of these screenings. One child had incorrect absences recorded. Funding reconciliation with ADE. ASBCS is still showing a past board member, who resigned in March 2018, still remains on as a board member. QuickBooks details. Nothing major but things we need to pay attention to.</i></p>	Vonda and Michael
<p>3 Faculty Report <i>Jenica and Nicole spoke regarding faculty giving feedback. Chain of command, go to Vonda first. Direct feedback is what should happen but in awkward situations they can go to the board president or a board member too. What is working well or not working well and needing feedback is an issue. Faculty wants to be listened to without the discomfort in speaking out. We will work on better communication tactics. Going into Executive session at 4:05pm: Nicole makes the motion. Edie seconds, all in favor. Out of Executive Session at: 4:57 Edie makes the motion, Nicole seconds, all in favor. Jenica speaks more after coming out of Executive Session- the discussion and resolution will continue. A Faculty member leaves the meeting at 4:58pm.</i></p>	Jenica
<p>4 President's Report 4:45pm <i>Nicole-</i></p>	Nicole

	<i>Busy meeting with parents, faculty and directors. Parent Square helps with communication. All reports will be written out. All agenda items need to be submitted by Thursday at 3pm in a timely manner. Looking at Policy 101.00 Principles/Philosophy. See attached: I value you and value your time, let's be efficient in our service-Nicole</i>	
5	Charter Representative's Report 4:50pm - <i>Is working with Michael regarding charter paperwork. Received an email from Marlene. She still likes to be part of this community, we are all in her heart.</i>	Nicole
6	Discuss and Approve Annual Financial Report- <i>Michael-passes around the main part of the partially signed report, so that the board can sign as well. During this discussion another faculty member left the meeting.</i>	Michael
8	Continue discussing changing Board Policy regarding parents who want to be board members having to be at the school one year, not two. <i>Edie feels a year may be enough time and shows commitment. This needs follow-up discussion. The full process is what needs to be in place. Interviewing can bring up issues or put away concerns. Get the resume and letter of interest from them first. Nicole-Also, look outside the school to come on board too. Retired lawyer, retired accountant. Contact SCORE and a retired community. Nicole and Edie agree that board members should each find two people who may be good members.</i>	
6	Consent Agenda: Move to Approve Vouchers* - <i>*These did not get put on the agenda.</i> Approve Minutes from* - <i>*This did not get put on the agenda. Due to a lack of a quorum...the Consent agenda could not be voted on and could not be tabled.</i>	
4	Meeting Adjournment Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner	

Meeting adjourned: 5:27pm

Posted Outside 1455 Willow Creek Rd By: _____ Date/Time:

Posted On School Website By: _____ Date/Time: _____

Attendee Information:

Name	E-Mail Address	Present
Nicole Morris, Board President	nicole.d.morris.lmt@gmail.com	x
Edie Dillon, Board Vice President	eadwellspring@yahoo.com	x
Jeffrey Holmes, Board Member	jholmes@mountainoakschool.org	x
Jenica Scaife, Board Member	jartlip@mountainoakschool.org	x
Robert Davis, Board Secretary	good2behome@gmail.com	
Michael Kpodo, Director, Non Member Ex-Officio	mkpodo@mountainoakschool.org	x
Vonda Chisholm, Director, Non Member Ex-Officio	vchisholm@mountainoakschool.com	x
Angela Kumbera-Minute Taker	akumbera@mountainoakschool.org	x

