

**PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
REGULAR MEETING MINUTES**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting comes to order at 3:36pm

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	6/4/2018	3:30 PM		Assembly Hall 1455 Willow Creek Rd Prescott AZ 86301

Agenda Items	Presenter
1 Public Comment	N/A
2 Director's Report <i>Head count 155 for next year. Not a full class in Kindergarten yet, 144 ADM right now.</i> Fundraising: <i>No fundraisers, none in summer time,</i> Marketing: <i>2 weeks Kindegarten open house June 11-22 from 9-3. We will put out new flyers for Kinder Open house and Middle School promotion.</i> State: <i>We have Title 4 money to spend through June, so we have intercom system being installed and bell system. We are also getting more sets of violins. Better for parents so as not to have to rent them.</i> Website and Facebook: <i>New Facebook brought up. Old one needs to go.</i> Other: <i>Yavapai county open meeting law workshops. Need dates as to when board members need to go Tuesday will be planning ACWE meeting at our school. New 1st grade teacher is in training. Bal-A-vis-X training for Sandra and Salima. Vonda is doing one week administration foundation training a Whidbey Island. Finished teacher evaluation. Everyone is in effective teacher range. Training for Michael and Vonda meeting Tuesdays and Thursdays, and Wednesday is Vonda alone. Ramp up training the next 3 weeks. There may be a lot of Skyping in the first few months about state information.</i> Site development- <i>New street sign. The original quote was for \$7,000-\$9,000 and now second quote is for \$16,000 now. Prices for masonry prices gone up! Looking at fundraising or lower price.</i>	Cindy
3 Faculty Report <i>Jeff-Enjoying our summer!</i>	Jenica
4 Charter Representative's Report-Not present	Marlene
5 President's Report-Not present	Nicole

6 Consider Approving The Proposed Budget for the 2018/2019 School Year
One change to budget is the 10% increase for teacher's salaries. Based on a 160 ADM. We need 20 more students by the 100th day! Or we have to make cuts. Need middle school children and kindergarteners. Jeff's class has a waiting list of 4. Other schools also struggling with enrollment.
Jeff makes the motion to approve the proposed budget, Edie seconds, all in favor, motion carries.
The Proposed budget document is available to be viewed in the front office of Mountain Oak School.

Cindy

7 Consider Approving 10% Base Pay increase on Salary Schedule for Classroom Teachers.
Base pay increase for incoming new teachers.
Jeff makes the motion to approve, Edie seconds, all in favor motion carries.
See below:
Salary Placement Schedule. Proposed June 4, 2018

10% Base Pay Increase 2018/19: Legislation intention for teacher pay increase.

Implementation of step increases will be determined by Mountain Oak School Board based on state funding in school years 2019/20 and 2020/21 and on enrollment. See notes below. Approximate 15% increase beginning 2017/18 and 2018/19.

Cindy

MOUNTAIN OAK SCHOOL SALARY SCHEDULE

	A	B	C	D	E
	BA	BA+ 22.5 hrs toward Masters or 1/4 to Waldorf Cert Institute hrs	BA+ 45= masters or 1/2 way to Waldorf Cert. Institute hrs	BA+ 3/4 way to Waldorf Cert Institute hrs	BA+ Waldorf Cert
0	31350	33350	35350	37350	39350
1	31750	33750	35850	37850	39950
2	32150	34150	36350	38350	40550

3	32550	34550	36850	38850	41150
4	32950	34950	37350	39350	41750
5	33350	35350	37850	39850	42350
6	33750	35750	38350	40350	42950
7	34150	36150	38850	40850	43550
8	34550	36550	39350	41350	44150
9	34950	36950	39850	41850	44750
10	35350	37350	40350	42350	45350
11	35750	37750	40850	42850	45950
12	36150	38150	41350	43350	46550
13	36550	38550	41850	43850	47150
14		38950	42350	44350	47550
15		39350	42850	44850	48350
16			43350	45350	48950
17			43850	45850	49550
18				46350	50150
19				47350	50750
20					51350

Yrly increase +400 +400 +500 +500 +600

Board Approval:

Base Pay for 18/19 based on enrollment of student count 170 FTE- 160 ADM

2019/2020 To be determined to hold this salary schedule.

2017/2018 school year

	<p>base pay per column increased by 5.50% and 7.05 %. Teachers each received a \$2000 increase</p> <p>2018/2019 school year teachers received an additional 10% increase and base pay increased by 10.58 and 8.25%</p>	
8	<p>Consider Approving Summer Meetings: June 18th at 3:30pm, July 9th at 3:30pm, and August 6th at 2pm <i>June 18th will be for adopting the budget, Edie, Robert and Jeff will call in. Jenica may be available. July will be first meeting with Michael and Vonda. August meeting is at 2. Edie makes the motion to approve the meetings for summer, Jeff seconds, all in favor, motion carries.</i></p>	
8	<p>Approve Consent Agenda: Class teacher Contract for Alannah LeBlanc Vouchers: #1846-1850 23, 24 and May 7th 2018 Board Minutes <i>Edie makes the motion to approve, Jeff seconds, all in favor, motion carries.</i></p>	Nicole
3	<p>Meeting Adjournment Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner</p>	

Meeting adjourned: 4:27pm

Posted Outside 1455 Willow Creek Rd By: _____ Date/Time:

Posted On School Website By: _____ Date/Time:

Attendee Information:

Name	E-Mail Address	Present
Nicole Morris, Board Member	nicole.d.morris.lmt@gmail.com	
Edie Dillon, Board Member	eadwellspring@yahoo.com	x
Jenica Scaife, Board Member	jartlip@mountainoakschool.org	
Jeffrey Holmes, Board Member	jeffdroid@gmail.com	x
Robert Davis, Board Secretary	good2behome@gmail.com	By phone
Jamie Juarez, Admin Assistant, Non Member	jjuarez@mountainoakschool.org	
Cindy Roe, Interim Director, Member Ex-Officio	croe@mountainoakschool.com	x