

**PUBLIC MEETING OF THE  
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS  
SPECIAL MEETING MINUTES**

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

**Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Special Meeting	04/30/18	3:30 PM		Assembly Hall 1455 Willow Creek Rd Prescott AZ 86301

Meeting comes to order: 3:32pm

Move agenda items 2 and 4 to the end, Nicole makes the motion, ...Jeff seconds...all in favor, motion carries.

	Agenda Items	Presenter
1	<b>Public Comment</b>	N/A
2	<b>Consider approving additional leave days for employee Jennifer McMillan</b> <i>Cindy hands us a letter from Jennifer. She has gone over her days, needs more days. She took some time for Spacial Dynamics training, which she brings to the school for the faculty's benefit.</i> <i>Nicole makes the motion to approve, Jenica and Edie seconds, all in favor, motion carries.</i>	
3	<b>Consider approving 2018/2019 301 part 2 performance pay criteria Class Teacher Group A</b> <i>Cindy presents the new criteria. Depending on the percentage of the criteria followed by the teachers determines what Merit pay percentage they receive.</i> <i>Nicole makes the motion to approve, Robert seconds, all in favor, Jeff and Jenica abstain, Motion carries.</i>	
4	<b>Consider Approving 2018/2019301 part 2 performance pay Criteria Specialty Teacher - Group B</b> <i>Specialty teachers can get an increase if following the criteria and write up syllabus that will go home with students, there is a questionnaire that will be filled out about the class, not the teacher, hand in semi annual lessons plans...see below for full criteria:</i> <i>Nicole makes the motion to approve, Edie seconds, all in favor, motion carries.</i>	

5	<p><b>Consider Approving School Director Contract 2018/2019 - Michael Kpudo</b>  <i>Nicole, who was the lead on the hiring committee, tells how Michael Kpudo was selected based on his experience and what he will bring to the school.  Eddie makes the motion to approve, Nicole seconds, all in favor, Jeff and Jenica abstain, motion carries.</i></p>																	
6	<p><b>Consider Approving Educational Director Contract 2018/2019 - Vonda Chisholm</b>  <i>Nicole tells how Vonda was chosen and Cindy shares how Sharon McFeely will be watching over the Curriculum. Sharon will fill the role of pedagogy and getting partial payment for the director based on her 15 hours. Jeff asks the job description for Sharon: Mentor teachers, faculty meeting, carry Waldorf impulse, the essence of the Waldorf...etc, Job descriptions are below. Eddie also wondered what the job for Sharon entails. Cindy explained further: Based on the Plan B that was brought to the board at the last regular meeting, there was a splitting up of the jobs for this director in three parts, so Sharon will fulfill the parts of the job around the Curriculum Oversight and Waldorf Pedagogy until Vonda can get the training, Sharon will have authority and oversee the Waldorf aspects and help Vonda.  Nicole makes the motion to approve, Eddie seconds, all in favor, Jeff and Jenica abstain, motion carries.</i></p>																	
7	<p><b>Consider Approving Class Teacher Contracts Salima Henderson, Jeff Holmes, Sandra Maki, Marley Olson, Susan Beck</b>  <i>Eddie makes the motion to approve, Nicole seconds, all in favor, Jeff and Jenica abstain. Motion carries.</i></p>																	
8	<p><b>Consider 2018.2019 Fundraising Calendar</b>  <i>We didn't change much on the calendar for the new directors. If we have a PA, the spaghetti dinner is always a good event to start the year. Took out March school wide rummage sale. Added a Silent Auction to keep a community event in the winter/spring. Winter Faire- earmarked it for school wide funds. Jeff makes the motion to approve, Nicole seconds, all in favor, motion carries.  See below for the full calendar:</i></p> <table border="1" data-bbox="261 1539 1146 1980"> <tr> <td data-bbox="261 1539 488 1612">Spaghetti/ Soup Dinner</td> <td data-bbox="488 1539 719 1612">August</td> <td data-bbox="719 1539 938 1612">PA</td> <td data-bbox="938 1539 1146 1612">\$300</td> </tr> <tr> <td data-bbox="261 1612 488 1755">Kids Kreations or other student based fundraiser</td> <td data-bbox="488 1612 719 1755">September</td> <td data-bbox="719 1612 938 1755">Earmarked Project based determined by Faculty, Admin, PA collective- approved by the board</td> <td data-bbox="938 1612 1146 1755">\$1000</td> </tr> <tr> <td data-bbox="261 1755 488 1944">Chipotle</td> <td data-bbox="488 1755 719 1944">October &amp; February</td> <td data-bbox="719 1755 938 1944">Earmarked to be Project based determined by Faculty, Admin , PA collective- approved by the board</td> <td data-bbox="938 1755 1146 1944">\$1000</td> </tr> <tr> <td data-bbox="261 1944 488 1980">Winter Faire</td> <td data-bbox="488 1944 719 1980">December</td> <td data-bbox="719 1944 938 1980">School wide</td> <td data-bbox="938 1944 1146 1980">\$2000</td> </tr> </table>	Spaghetti/ Soup Dinner	August	PA	\$300	Kids Kreations or other student based fundraiser	September	Earmarked Project based determined by Faculty, Admin, PA collective- approved by the board	\$1000	Chipotle	October & February	Earmarked to be Project based determined by Faculty, Admin , PA collective- approved by the board	\$1000	Winter Faire	December	School wide	\$2000	
Spaghetti/ Soup Dinner	August	PA	\$300															
Kids Kreations or other student based fundraiser	September	Earmarked Project based determined by Faculty, Admin, PA collective- approved by the board	\$1000															
Chipotle	October & February	Earmarked to be Project based determined by Faculty, Admin , PA collective- approved by the board	\$1000															
Winter Faire	December	School wide	\$2000															

Silent Auction Event	February - March	School wide		<b>\$3000</b>
Grow with Us Seeds	April	Earmarked to be Project based determined by PA, Faculty, Admin collective		<b>\$1500</b>
Box Tops	All Year	School wide		<b>\$300</b>
On Line Shopping	All Year	School wide		<b>\$500</b>
Give Back Donation Drive	To be determined	Charity	Goal \$500 to \$1000	
<b>9 Meeting Adjournment</b>				
Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner				

Meeting adjourned: 4:01pm

**Posted Outside 1455 Willow Creek Rd By: \_\_\_\_\_ Date/Time:**

**Posted On School Website By: \_\_\_\_\_ Date/Time:**

**Attendee Information:**

Name	E-Mail Address	Present
Nicole Morris, Board Member	nicole.d.morris.lmt@gmail.com	X
Edie Dillon, Board Member	eadwellspring@yahoo.com	X by phone
Jenica Scaife, Board Member	jartlip@mountainoakschool.org	X
Jeffrey Holmes, Board Member	jeffdroid@gmail.com	x
Robert Davis, Board Secretary	good2behome@gmail.com	X by phone
Jamie Juarez, Admin Assistant, Non Member	jjuarez@mountainoakschool.org	
Cindy Roe, Interim Director, Member Ex-Officio	croe@mountainoakschool.com	x