

## PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS SPECIAL MEETING APPROVED MINUTES

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School , 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

**Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Special Meeting	06/16/2014	3:31 PM	5:48 PM	Conference Room 1455 Willow Creek Rd Prescott AZ 86301

Agenda Items	Presenter
<p><b>1 Public Comment</b>  <u>Pat Babinsky</u>—Concerned about combining 3rd and 4th grade for next year. <u>Satomi Acor</u>—Concerned about combining 3rd and 4th grade for next year. <u>Mikey</u>—Concerned about combining 3rd and 4th grade for next year. <u>Cathy Watson</u>—Concerned, wants to find out what is happening with the Director and the school for next year. <u>Allison Nash</u>—Concerned about combining classes in the upper grades. <u>Omero Torres</u>—Concerned about combining classes and losing more students. <u>Heidi Tubbs</u>—Concerned about combining grades and losing more students.</p>	Robert Ernst
<p><b>2 Approve contract for Michelle Shiloh, SPED Director, for the 14-15 school year.</b>  <u>Robert</u> moves to approve the contract for Michelle Shiloh, SPED Director for the 2014–15 School Year. <u>Angela</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.</p>	ElizaBeth Wildemaan
<p><b>3 Approve election of Omero Torres as Board Member</b>  <u>Robert</u> moves to approve Omero Torres as Board Member. <u>Angela</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.</p>	ElizaBeth Wildemaan
<p><b>4 Approve election of Tawna Nardo as Board Member</b>  <u>Robert</u> moves to approve Tawna Nardo as Board Member. <u>Angela</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.</p>	ElizaBeth Wildemaan
<p><b>5 Accept resignation of DeeAnn Morgan as Board Member</b>  <u>Robert</u> moves to approve the resignation of DeeAnn Morgan as Board</p>	ElizaBeth Wildemaan

	Member, as of June 30. <u>Angela</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.	
<b>6</b>	<b>Accept resignation of Shawna Williams as Board Member</b>  <u>Robert</u> moves to approve the resignation of Shawna Williams as Board Member, as of June 24. <u>Angela</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.	ElizaBeth Wildemaan
<b>7</b>	<b>Approve revised 14-15 benefit schedule for employees</b>  <u>Robert</u> moves to approve the revised benefit schedule for employees. <u>Angela</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.	ElizaBeth Wildemaan
<b>8</b>	<b>Approve class caps for the 14-15 school year</b> <b>Kg: 22, 1st - 3rd: 24, 4th: 15, 5th and 6th: 22, 7th and 8th: 24.</b>  [Item 8 to be opened after Marlene arrives]	ElizaBeth Wildemaan
<b>9</b>	<b>Approve Proposed 14-15 Budget</b>  <u>Robert</u> moves to approve the proposed 2014–15 budget. <u>Shawna</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.	Martha Jensen
<b>10</b>	<b>Renew Revolving Line of Credit at National Bank for \$30,000.</b>  <u>Robert</u> moves to approve the Revolving Line of Credit at National Bank for \$30,000. <u>Lynn</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.	Martha Jensen
<b>11</b>	<b>Discuss governance and budget for 14-15 school year</b>  <u>Martha</u> —Met with mentor from SCORE; What do you need to accomplish your mission? <u>Shawna</u> —Chaos in the office/one person doing the job of four people in a public school/Director needs to be: 1. Waldorf trained; 2. Public School/business-minded; <u>Robert</u> —Also have a Business Manager being paid PT/working FT; <u>Martha</u> —Need 2–3 people to sit down and hammer this out/start with the mission; <u>ElizaBeth</u> —This past year one person was not able to do what needed to be done/current model does not work; <u>Robert</u> —Will work on the structure/governance; <u>Marlene</u> —We have policy in place for Principal and Education Director/Is there a job description for everyone in admin.?	Martha Jensen
<b>12</b>	<b>Approve contract for ElizaBeth Wildemaan, Director, for the 14-15 school year.</b>  <u>ElizaBeth</u> —Read her letter of resignation/see letter.  <u>Robert</u> moves to offer contract for Director to ElizaBeth Wildemaan, for the 2014–15 School Year. <u>Lynn</u> seconds. <u>One</u> opposition. <u>No</u> abstentions. <u>Five</u> in favor. Motion carries.	Robert Ernst
<b>13</b>	<b>Approve plan for Director search</b>  Discussion—who will be on the Search and Hire Committee; need board members, faculty, Mark Reigner, parents; <u>Martha</u> —Search and Hire for	Robert Ernst

	<p>the director reports to the board; Robert—A Search and Hire Committee needs to be formed and notice placed on Waldorf Today/Waldorf World; Martha—Need to have a discussion about the job description for the Director; Marlene—will contact Mark Reigner; Search Committee will consist of Angela, Marlene, Allison Nash, ElizaBeth, Martha, Mark Reigner.</p> <p><u>Robert</u> moves to approve the plan for the Director search. <u>Marlene</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.</p>	
<b>14</b>	<p><b>Approve plan for extension of Wildemaan's contract in to July.</b></p> <p><u>Marlene</u>—Concerned about the Charter Board; <u>ElizaBeth</u>—Depends on where she is going, has had one offer with the first start date of July 31, is willing to stay until then; <u>Robert</u>—What if no candidates? <u>ElizaBeth</u>—Committed to making whatever revisions are needed by the State Charter Board.</p> <p><u>Angela</u> moves to approve the extension of ElizaBeth Wildemaan’s contract until July 31, with the intention that she help with any information needed for the State Charter Board. <u>Robert</u> seconds. <u>Two</u> abstentions. <u>No</u> oppositions. <u>Four</u> in favor. Motion carries.</p>	Robert Ernst
<b>15</b>	<p><b>Approve new position, Assistant Director, reporting to Director.</b></p> <p><i>[Item tabled]</i></p>	Robert Ernst
<b>16</b>	<p><b>Approve exploration of Prescott Area Restorative Initiatives</b></p> <p>Martha—PARI/model for improving communication and conflict resolution/bringing it to the faculty on Wednesday. [see brochure]</p> <p><u>Robert</u> moves to approve the exploration of Prescott Area Restorative Initiatives. <u>Lynn</u> seconds. <u>No</u> opposition. <u>One</u> abstention. <u>Five</u> in favor. Motion carries.</p>	Martha Jensen
<b>17</b>	<p><b>Approve exploration of contract with CommuniT for fundraising and development, with a limit on the dollars to be spent.</b></p> <p><u>Robert</u> moves to approve exploration of contract with CommuniT for fundraising and development, with a limit on the dollars to be spent. <u>Lynn</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.</p>	ElizaBeth Wildemaan
<b>18</b>	<p><b>Approve exploration of contract with Anthony Caetano for fundraising and development, with a limit on the dollars to be spent.</b></p> <p><u>Robert</u> moves to approve exploration of contract with Anthony Caetano for fundraising and development, with a limit on the dollars to be spent. <u>Lynn</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.</p>	ElizaBeth Wildemaan
<b>19</b>	<p><b>Approve 6th Grade Teacher Contract for James Moench</b></p> <p><u>Lynn</u> moves to approve the 6th grade Teacher Contract for James Moench. <u>Robert</u> seconds. <u>No</u> opposition. <u>No</u> abstention. <u>All</u> in favor. Motion carries.</p>	ElizaBeth Wildemaan
<b>20</b>	<p><b>Discussion/Action Faculty Decision on Board Responsibility for Front</b></p>	ElizaBeth Wildemaan

	<p><b>Parcel Debt.</b></p> <p><b>Discussion:</b> Faculty agreed that the Board should take responsibility for ½ of budget deficit/financial liability; <u>Marlene</u>—We need to bring in money now/can the Board figure out a fundraising event? <u>Robert Meade</u> (public invited to speak)—suggestions/put a care up for sale/auction, if you put the front parcel up for sale you can still say yes/no, put parameters on who buys it, once someone makes an offer; <u>Martha</u>—Talk to Jessica Campbell about doing the coffee kiosk/writing a business plan; <u>Marlene</u>—Get a square dance/contra dance event going; <u>John Meade</u>—Contact Nick Broad/previous director candidate/ community building.</p> <p><u>Robert</u> moves to enter discussions with Dave about selling the front parcel. <u>Angela</u> seconds. <u>One</u> opposition. <u>No</u> abstentions. <u>Five</u> in favor. Motion carries.</p>	
21	<p><b>Discussion/Action Regarding Third Graders Who Failed AIMS Reading</b></p> <p>ElizaBeth—Third grade AIMS scores/if did not pass reading, should a child be retained, only one child is affected, others not re-enrolling. Can move into 4th grade but retake 3rd grade reading, only. Marlene—School must provide remediation/summer reading program with a State approved reading test, can pass by end of summer and move to 4th grade reading; Pat Babinsky (public invited to speak)—Took Stanford Nines last year, AIMS this year, Common Core next year/window of time with no reference to past, present or future/case by case.</p> <p><u>Robert</u> moves to table this item until further information can be brought to the next meeting. <u>Angela</u> seconds. <u>No</u> opposition. <u>No</u> abstentions. All in favor. Motion carries.</p>	ElizaBeth Wildemaan
22	<p><b>Meeting Adjournment</b></p> <p>Closing:  The healthy social life is found  When in the mirror of each human soul  The whole community finds its reflection  And when in the community  The virtue of each one is living.  ~Rudolf Steiner</p>	Robert Ernst

**ATTENDEE INFORMATION:**

Name	E-Mail Address	Present
Robert Ernst, Board Member	ernst_rob@msn.com	X
Martha Jensen, Business Manager, Non-Member	mjensen@mountainoakschool.org	X
DeeAnn Morgan, Board Member	deeannmh1@gmail.com	X
Marlene Sullivan, Board Member	marlenesu@hotmail.com	X
ElizaBeth Wildemaan, Principal, Non-Member	directormtnoak@cableone.net	X
Angela Kumbera, Board Member	angela.kumbera@gmail.com	X
Lynn Hughes, Board Member	bprincess50@yahoo.com	X

Shawna Williams, Board Member	shawnaewilliams738@gmail.com	X
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