PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
REGULAR MEETING APPROVED MINUTES

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School , 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	05/05/2014	3:30 PM	5:35 PM	Conference Room 1455 Willow Creek Rd Prescott AZ 86301

	Agenda Items	Presenter
1	**Public Comment** **Robert** moves to open Public Comment at a later time during the agenda. **Angela** seconds. **No** opposition. **No** abstension. All in favor. Motion carries.	Robert Ernst
2	**Faculty Report** Spring Festival a success—great parent help, Aims Testing is behind us.	Marlene Sullivan
3	**Director Report** Enrollment for next year is on par with same time last year. Marketing—kick-off for Mountain Oak, Farmer's Market at Yavapai College; Parent Education Evening tomorrow at 6:00pm in the Assembly Hall/Joan Treadaway; visiting eurythmists moving to the area—husband (therapeutic eurythmist) and wife (skilled painter), want to offer their expertise; need more coverage for recess/3rd person in the morning; faculty turnover for next year is 50%—candidate coming to visit next week/Hiring Committee will give recommendations/another phone interview later this week/Joan Treadaway has connections; Parent Association has not met lately; budget situation is dire—lawyer will accept payments/have not received final bill; Spring Fest. lousy weather—made over $1300/more than expected/great activities/need more kid's activities for winter fair; fundraising—sell ducks/would like to bring in $8700/take ducks on the road; site—building needs a new roof (cost $24,000)/Dan added tar to some areas; Charter Board approved our charter contingent upon receiving certain documentation—ElizaBeth working on/due by May 31/if not accepted will send back with specifics.	ElizaBeth Wildemaan
1	**Robert** moves to open Public Comment. **Angela** seconds. **No** opposition. **No** abstention. All in favor. Motion carries.	Robert Ernst

	Public Comment **Sunshine Reilly**—PA Chairperson/no meetings lately, organizing festivals instead; need parent connection for the budget crisis/a board and teacher rep.; meeting on May 19 or 20 to give direction, find out who is in charge, get everyone on the same page; parents come with questions she cannot help with; decisions need to be made without getting personal. **Jessica Campbell**—6th grade parent; same concerns; 3rd grade class losing students; want to know where we can go with concerns; parent workers have nowhere to turn; start a PTA; concern over lack of trust among teachers; need direction.	
4	**Business Manager Report** Lawyer accepting payments; fortunately furnace did not break; dire budget situation; will not need line of credit/but no cash reserves at year end; next year—cut $30,000–$40,000 from budget; marketing firm to increase enrollment; SCORE Advisor—meeting with new non-profit person/set up 5-year plan/board development/putting next year's budget on hold/pending staffing questions/state budget going up $50 per kid; 301 money not released yet; Jessica and Martha met with Dave Conners—options: sell entire front parcel/would get what we paid for it/would build to edge of playground, could get rezoned for commercial—the better the zoning the higher the price/would take about a year and lots of work, would need to get neighbors on board, cut in ½ or sell a pad/same issues. Jessica and Dave offering to form a committee to research options; 2014–15 proposed budget on agenda for June/adopt in July.	Martha Jensen
5	**President Report**	
6	**Approval Item:** Approve entering into a contract with YCCSA for Speech Therapist **Robert** moves to approve Mountain Oak School entering into a contract with YCCSA for the purpose of obtaining a Speech Therapist for FY14. **Angela** seconds. **No** opposition**.** **No** absention. All in favor. Motion Carries.	ElizaBeth Wildemaan
7	**Discussion/Action Item:** Principal Evaluation—Board may vote on a procedure for the principal evaluation process. **Discussion:** Principal Evaluation needs to include two components—Waldorf Education and to be state certified; needs to include student growth and other student data; charter schools can use their own evaluation document; we have a policy in place; begin next year; identify areas of success; current rubric was adopted on 3/4/'14; office will research uploading student data to use for this year's principal evaluation; search for a qualified evaluator; Angela and Robert will meet to work out process for next year.	Angela Kumbera
8	**Approval Item:** Adopt Criminal History Policy [see draft] **Robert** moves to approve the Fingerprint Based Background Check Policy 621.02, as written (see attached) **Lynn** seconds. **No** opposition. **No** abstention. **All** in favor. Motion carries.	ElizaBeth Wildemaan

9	**Approval Item:** Adopt Revised FY14 Budget (see attached) **Robert** moves to approve the Revised FY14 Budget. **Angela** seconds. **No** opposition. **No** abstentions. **All** in favor. Motion carries.	Martha Jensen
10	**Approval Item:** Approve Teacher Contract form for 2014–15 **Discussion:** Agenda Item tabled until next meeting.	Martha Jensen
11	**Approval Item:** Approve Director contract form for 14–15 **Marlene** moves to approve the Director contract form for 14–15. **Angela** seconds. **No** opposition. **No** abstentions. **All** in favor. Motion carries.	Martha Jensen
	Robert moves to open Agenda Item 15. **Angela** seconds. **No** opposition. **No** abstention. **All** in favor. Motion carries.	
15	**Discussion/Action Item:** Decide on one of the following dates for Tim Carter to come and speak to the Board—May 13, 20 or 29. **Action:** The Board will meet with Tim Carter on Tuesday, May 13.	Angela Kumbera
12	**Approval Item:** Approve Agreement for Employee Staffing Services for 14–15 with Educational Services, Inc. **Robert** moves to approve Agreement for Employee Staffing Services for 14–15 with Educational Services. **Angela** seconds. **No** opposition. **No** abstention. **All** in favor. Motion carries.	Martha Jensen
13	**Discussion/Action Item:** Discuss forming School Policy on how to treat civil infractions that occur outside of school that involve Mountain Oak students. **Discussion:** A policy needs to be drawn up to address how Mountain Oak teachers and the administation treat civil infractions that occur outside of the school that involve Mountain Oak students. ElizaBeth will draft this policy and bring it back to the Board.	ElizaBeth Wildemaan
14	**Approval Item:** Approve Nominating Committee Process for new Board Members [see attached] **Discussion:** **Robert** moves to approve the Nominating Committee Process for new board members as written: **DeeAnn** seconds. **One** opposed. **One** abstention. **Four** in favor. Motion does ***not*** carry.	ElizaBeth Wildemaan
16	**Consent Agenda** **Move to approve:** **Minutes:** April 7, 2014 Regular Meeting **Vouchers:** 20-21 and 1440-1443	DeeAnn Morgan

	Robert moves to approve the Consent Agenda. **DeeAnn** seconds. **No** opposition. **No** abstention. **All** in favor. Motion carries.	
17	**Meeting Adjournment** Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner	Robert Ernst

ATTENDEE INFORMATION:

Name	E-Mail Address	Present
Robert Ernst, Board Member	ernst_rob@msn.com	X
Martha Jensen, Business Manager, Non-Member	mjensen@mountainoakschool.org	X
DeeAnn Morgan, Board Member	deeannmh1@gmail.com	X
Marlene Sullivan, Board Member	marlenesu@hotmail.com	X
ElizaBeth Wildemaan, Principal, Non-Member	directormtnoak@cableone.net	X
Angela Kumbera, Board Member	angela.kumbera@gmail.com	X
Lynn Hughes, Board Member	bprincess50@yahoo.com	X
Shawna Williams, Board Member	shawnaewilliams738@gmail.com	X