# PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS APPROVED MINUTES

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School, 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive sessions are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Start Date:

5/6/13

Meeting Type:
Normal Meeting

Start Time: 3:36 PM

Place: Conference Room

End Time:

Location: 1455 Willow Creek Rd

4:21 PM

#### **Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

## **Agenda Items**

1 Public Comment

Owner:

Anna Marx

Ms. Van Walleghan and Mr. Holmes were in attendance

Ms. Van Walleghan: Situation with Ms. McMillian is pretty serious. The letter says as much.

Ms. Van Walleghan submitted a letter to the board regarding a situation with Ms. McMillan. A student's name has been blacked out to protect their privacy. See attached.

Each board member received a copy of the letter.

Mr. Holmes commented on the meeting between the Van Walleghan's and Mrs. Roe.

Anna motions to move Agenda Items # 4 (Business Manager Report) and Item # 6 (Discussion Item: 2013-2014 Budget) to Agenda Item #2. Marleen Seconds. No opposition. No abstentions. All in favor. Motion carried.

### Agenda Item #2:

Owner:

Martha Jensen

Business Manager Report

Notes: See Attached

• They are not Adjusting ADM for absence.

Discussion Item: 2013-2014 Budget
Discussion: See Attached

• Expenses have increased by \$45,000

- Plus side Carryover \$14,000
- Plus side Do not have to pay for remodel again
- Basically a wash for 13-14

Marleen (MS) asked for a spreadsheet to see if we are on par with other Charters.

- Economic Recession State is still taking money off the top, 301 Money is now \$200/child, next year is at \$300; which is lower than the \$400 it was. [This] effects students, teachers, teacher training, and aides.
- (MS): Does the Wishlist randomly identified or priority listed?

Martha (M): Not in any order. Just listed as it came.

- (MS) Are they wishes that are going to have to be looked at next year?
- (M) Yes. Computers for testing, woodworking, and repairs for the building.
- (MS) As money comes up, we will need to look at things we really need to look towards spending money.
- (M) [I have] not made the priority list, but off top of head, those are the three that are shouting the loudest. [We have a] Grant to APS for \$6,000 project to replace florescent. We pay \$2,000, they pay \$4,000.
- (MS) What can we do to help to save? Timers [for the lights]?
- (M) A person or two to think about greening the building. It would probably help a lot, but looking at the budget...
- (MS) There are some things that give you a faster return, was wondering if anything popped up that you can think of off the top of head.
- (M) Gas and electric are high.
- (MS) As a board think of something we can do cheaply to

make an impact of the cost of the year

Anna: [We should form a] committee to discuss that.

(M) There aree grants out there. A parent did the APS grant.

Anna motions to move Agenda Item #7 (Discussion Item: Summer Meeting Dates) to Item # 3. Marleen seconds. No opposition. No abstentions. All in favor. Motion carried.

Agenda Item #3

Owner:

Martha Jensen/Anna Marx

**Discussion Item: Summer Meeting Dates** 

#### Discussion:

- When meeting during summer and if we want to keep those days.
- Years past we have taken one month off. We don't have to necessarily do that, but we should consider taking the 2<sup>nd</sup> meeting of the month.
- Must meet twice in June. June dates will be June 2<sup>nd</sup> to propose budget and June 17<sup>th</sup> to adopt budget. Dates were okay'd by everyone.
- There will be no meeting July 2<sup>nd</sup> and July 15<sup>th</sup> due to lack of quorum.
- In July the Board will take a Vacation, but meeting with ElizaBeth will be held to "get to know you stuff". If you can attend, that would be great.
- There will be a meeting August 5<sup>th</sup>
- There will be a second meeting in May, on May 20th.

## 2 Faculty Report

Owner:

DeeAnn Morgan

#### Notes:

- Finished May festival.
- Going over academic attendance policy
- New classroom configuration for 2013-2014
- Working on Waldorf-Common Core Alignment Project

## 3 Principal's Report

Owner:

Cindy Roe

## Notes: see attached

• Current count 160, 4 enrollments April 1st to current, 1 exit in May – Parents choice.

- We received 2-3 names [of interested Parents] from earth day
- 100% participation on AIMS
- Donald Samson is coming to talk to the upper grade regarding publishing and editing, and he will do a Parent Talk with 7 R's 3:30-4:30pm
- PA report Successful with festival some working with facilities and grounds. One member to interface with facility for facilities and grounds
- \$11,000 for middle room IF parents can do demo, painting, etc., it may be lowered to \$8,000 to move middle walls.
- In process: License with County for Pre-K and K kitchenready to go for next year
- Mice issue still in progress. Whole underneath is cleared... front half squirrel activity, no mice. Mr. Pronger is working on finding out how it got in.
- May 14th @ 6pm Music Festival
- July 1<sup>st</sup> ElizaBeth will start

Minutes:

• Ms. McMillan will return in 2 weeks time.

4	Business Manager Report	Owner:	Martha Jensen
	This item was discussed above		
5	President's Report	Owner:	Anna Marx
	Notes:  • Working with Cindy on the Trans over the summer to ensure Elizal smooth as possible.		
6	Discussion Item: 2013-2014 Budget	Owner:	Martha Jensen
	Comparison 12-13 13-14 Budget		
	This item was discussed above		
7	Discussion Item: Summer Meeting Dates  Decided on summer meeting dates  This item was discussed above	Owner:	Anna Marx
8	Consent Agenda  Move to approve:	Owner:	Anna Marx

April 1, 2013 \* April 15, 2013 \* April 23, 2013

Vouchers: #20-#22, #1338-#1343

Anna moves to approve the Consent Agenda. No opposition. No abstentions. All in favor. Motion carried.

9 Discussion items: board nominating committee recommendation of Lynn Hughes

Owner:

Anna Marx

Discussion:

Nominating committee - see attached.

She has read the board policy book. Recommended to ask the board approved questions at the next meeting.

1 Discuss-Potential action: discuss hourly employee

Owner:

Anna Marx

0 wage freeze and potential approval of hourly employee wage freeze

Discussion:

Ms. Roe would like to table item. Not yet ready to discuss it.

Anna moves to table the discussion of an hourly employee wage freeze and the potential approval of the hourly employee wage freeze. Robert seconds. No opposition. No abstentions. All in favor. Motion carried.

# 11 Meeting Adjournment

Owner:

Anna Marx

Closing:

The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner

#### **Attendee Information**

Name	E-Mail Address	Present
Robert Ernst, Board Member	ernst_rob@msn.com	х

Curtis Hafer, Board Member	hafercjsb@commspeed.net	
Martha Jensen, Business Manager, Non-Member	marthajensen@earthlink.net	X partial
Anna Marx, President	marx7329@gmail.com	Х
DeeAnn Morgan, Board Member	deeannmh1@gmail.com	Х
Marlene Sullivan, Board Member	marlenesu@hotmail.com	Х
Cindy Roe, Principal, Non-Member	principalmtnoak@cableone.net	х
Angela Kumbera, Non-Member	angela.kumbera@gmail.com	