

PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS APPROVED MINUTES

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School , 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Meeting Type:	Start Date:	Start Time:
Normal Meeting	2/4/2013	3:30 PM
Place: Conference Room		End Time:
Location: 1455 Willow Creek Rd		4:58 PM

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Agenda Items

1 **Public Comment**

Owner: Anna Marx

No public comment

2 **Faculty Report**

Owner: DeeAnn Morgan

Notes:

- ***Upcoming Systemic Leadership Training Wed***
- ***New Fences going up on two edges of property***
- ***Dates AIMS test April 16-19***
- ***Common Core and Race to the top integrations discussion***
- ***New Child Study***
- ***Looked at next year's calendar***

3 **Principal's Report**

Owner: Cindy Roe

Notes: See attached

4 **Business Manager Report**

Owner: Martha Jensen

Notes:

- **Absenteeism high (10% - State allows only 6% – losing about \$18,000 more than we anticipated**
- **Expenses as expected**
- **Employee leasing program saving school several thousand dollars this year**
- **Pledge – to date \$4,262.28 total pledged so far.**
 - **Board has committed to raise \$10,000 – need to raise \$6000 by June 31**
 - **Discussion of raffle of a used car - \$10 raffle ticket**
 - **Tuesday notice by board to search for car**
 - **Talk to PA**
- **Preschool Making money**
- **Aftercare in the Black**
- **Will not need to use line of credit this year**
- **2013-2014 being worked on:**
 - **Insurance increase expenses**
 - **Front parcel payment**
- **Proposed expenses:**
 - **Increases – Teacher step increases**
 - **Increasing administrative staff hours**
- **Principal Search – Contacted Edmund Knighton and Rainbow**
 - **Attend February Conference at Rudolf Steiner College**
 - **One Applicant needs to be responded to**

5 **President's Report**-Search and hire committee report

Owner: Anna Marx

Notes: See attached

- **One applicant for Director Position**
- **Discussion of posting/ Job descriptions/ Getting the word out**
 - **Tuesday's meeting focusing on Job Description**
 - **Faculty and Office Staff input**
 - **Focus on qualities for position**
 - **Discussion of Staffing help – possible part-time position to carry some of the state burden**

6 **Information Item: Race to the Top overview**

Owner: Cindy Roe

Notes:

- **Regional Center – Yavapai**
- **Adoption of the Arizona Common Core Standard**
- **Data linking Students to Teachers**
- **Overall Goal – College and Career Ready Students**
- **See attached – Discussion of PowerPoint**

- 7 **Action Item: Approval of Framework for Principal and Teacher Evaluation Framework** Owner:

Ernst moves to approve the teacher evaluation instrument with percentage outcomes of 67% for teaching performance and 33% classroom data. Marx seconds. No oppositions. No abstentions. All in favor. Motion carried.

Ernst moves to approve the principal evaluation instrument with percentage outcomes of 67% for instructional leadership and 33% school level data. Marx seconds. No oppositions. No abstentions. All in favor. Motion carried.

- 8 **Action Item: Approval of Fees for 2013-2014 School Year** Owner:

Marx moves to approve the fees for 2013-2014 school year. Morgan seconds. No oppositions. No abstentions. All in favor. Motion carried.

- 9 **Action Item: Change of Date for Next Meeting** Owner:

Marx moves to suspend the February 18, 2013, meeting due to President's Day. No oppositions. No abstentions. All in favor. Motion carried.

Notes: Will reschedule if needed

- 10 **Information Item: Board Training for New Members on Feb. 11th** Owner:

Notes:

- Discussed date and attending. If interested in more information, ask Anna and she will email you.***

- 11 **Board Training: Systemic Leadership Feb. 6th and 7th** Owner:

Notes:

- Encouraged people to attend***

- 12 **Consent Agenda** Owner:

*Move to approve: Vouchers 12a-15, 1325-1329
January 7th, 2013 Meeting Minutes*

Marx moves the consent agenda. No oppositions. No abstentions. All in favor. Motion carried.

- 13 **Meeting Adjournment** Owner:

Closing:

The healthy social life is found
When in the mirror of each human soul
The whole community finds its reflection
And when in the community

The virtue of each one is living.
~Rudolf Steiner

Attendee Information

Name	E-Mail Address	Present
Robert Ernst, Board Member	ernst_rob@msn.com	x
Curtis Hafer, Board Member	hafercjsb@commspeed.net	
Martha Jensen, Business Manager, Non-Member	marthajensen@earthlink.net	
Anna Marx, President	marx7329@gmail.com	X
DeeAnn Morgan, Board Member	deeanmh1@gmail.com	X
Marlene Sullivan, Board Member	marlenesu@hotmail.com	
Cindy Roe, Principal, Non-Member	principalmtnoak@cableone.net	x