

Mountain Oak Charter School Inc. Meeting Minutes

Meeting Type:

Special Meeting

Start Date

7/19/2012

Start Time:

1:00 PM

Location:

1455 Willow Creek Rd. Prescott, AZ 86301

End Date:

7/19/2012

End Time:

1:40 PM

Agenda Items

1. Public Comment

Owner:

Anna Marx

Progress:

Completed

Notes

Mrs. Sullivan says thank you to everyone who showed up to help at our twilight clean up – Mentioned seeing new families and parents entering into our community.

2. 2012-2013 Teacher Contract Approval

Owner:

Anna Marx

Progress:

Completed

2012-2013 Teacher contract Approval:

1. Contract: Melissa Pollum – Salary schedule variance
2. Contract: Christy Musik – Salary change
3. Contract: Shawna Williams – Salary schedule variance
4. Contract: Susan Beck – Salary schedule variance

Notes

Discussion of salary schedule and the current economic situation, with the goal of being able to attract teachers and most importantly RETAIN teachers. Base salary difficult to live on.

Ms. Pollum -Ms. Roe asking board to approve at a higher than entry level. She is getting her Waldorf certification. Is recommended that principal follow-up to make sure in a year to see how she is progressing towards her goal and to reassess pay at that time.

Christy Musik – Salary change – came in column A – has a lot of Waldor training and several years experience teaching in Waldorf schools.- Asking board to bump her into column B (going outside salary schedule).

Shawna Williams – 13 years classroom experience (traditional public school)/ Masters Ed. Integration of Arts and education / Bacheors – Salary schedule allows for only 12 years of classroom experience – Ms. Roe asking to move her on salary schedule.

Susan Beck – asking to place in further column – close to Masters equivalent in the UK – difficult to get equivalent. Almost finished with Walforf education (plans to be finished in 2013)

Mr. Ernst moves to approve salary variance for the 2012-2013 school year for Ms. Pollum, Ms. Musik, Ms. Williams, Ms. Beck

Mr. Hafer seconds

Vote: 3-0 / Mrs. Sullivan abstains.

3. **Kindergarten FTE Discussion**

Owner:

Cindy Roe

Progress:

Completed

Notes

In the past (07-08) the Kindergarten position was changed to full time. According to the minutes for this meeting , this change was for 1 year. There were other duties added on to the kindergarden position which were to be determined by the principal. This has continued through the 2012-2013 school year. It was discussed that in the future, future kindergarten teachers should be made aware of this, and that *additional job responsibilities as appropriate will be assigned by the principal in order to continue this position as full time.*

4. **Meeting Adjournment**

Owner:

Cindy Roe

Progress:

Completed

Closing:

The Healthy social life is found

When in the mirror of each human soul

The whole community finds its reflection

And when in the community

The virtue of each one is living.

- Rudolf Steiner

Notes

Motion to adjourn: Mr. Hafer

Seconded by Mrs. Sullivan

Unanimous 4-0

Attendee Information

Name	E-mail Address	Present
Robert Ernst, Board Member	ernst_rob@msn.com	<input checked="" type="checkbox"/>
Curtis Hafer, Board Member	hafercjsb@commspeed.net	<input checked="" type="checkbox"/>
Martha Jensen, Business Manager, non-member	marthajensen@earthlink.net	<input type="checkbox"/>
Anna Marx, President	Marx7329@gmail.com	<input checked="" type="checkbox"/>
DeeAnn Morgan, Board Member	deeannmh1@gmail.com	<input type="checkbox"/>
Cindy Roe, School Principal, non-voting	principalmtnoak@cableone.net	<input checked="" type="checkbox"/>
Marlene Sullivan, Board Member	marlenesu@hotmail.com	<input checked="" type="checkbox"/>
Beni Garcia, Board Agenda Online Post	mtnoak@cableone.net	<input type="checkbox"/>