PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
MINUTES

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School , 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Meeting Type:	Start/ End Date:	Start Time:
Normal Meeting	6/7/12	3:30 PM
Location:		End Time:
1455 Willow Creek Rd. Prescott AZ 86301		5:30 PM

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Agenda Items

Before meeting procedural discussion regarding Conflict of Interest
Curtis Hafer read state rules 7.11.1 *Effect of Disqualification on the Quorum Requirement* 8.3 *Substantial Interest Read*

Because approval or disapproval of Principal Contract is not on the agenda, discussion was tabled later.

1 **Public Comment** Owner: Anna Marx

a. *Mr. Holmes – history of Mountain Oak school – board/ faculty relationship / previous experience – faculty representation on the board / visitation policy / faculty contracts – if no insurance, be compensated? (perhaps add a clause to the contract)*
b. *Mrs. Green – Board faculty representation / concerned about conflict of interest in board /*
c. *Mr. Musik – Waldorf education: - faculty most in touch, faculty protect children / Teachers work in freedom with responsibility, and when teachers disempowered, that's when teachers leave*

d. *Letter from Mt. Oak Parent*

2 **Faculty Report** Owner: DeeAnn Morgan

a. *Meeting – changes in retirement 401k / Last day of school activities / AIMS Data / Schedule for next year / Graduation - tonight 6-8*

3 **Principal's Report** Owner: Cindy Roe

2.

a. *Enrollment – 2012 K-17/ 1st 15*
   i.
   - *1st -*
   - *2nd -17*
   - *3rd - 18*
   - *4th - 8 (2 nonresponse / 1 undecided*
   - *6th - 20 (3 non)*
   - *7th - 16 (4 non responses)*
   - *8th - 12 (non*
   -
   - *147 Total Responses*

b. *Marketing – New Frontiers (booth 5% day)*
   Front page Blurbs on Web Page
   Enrollment Banner – put back up (mowing over)

c. *AIMS data – becomes public knowledge in July after school*
   i. *Reading scores great / writing ok / math perhaps some improvement but not as good as we wanted.*

d. *Search and Hire- 6th grade class offered and accepted will come to board / looking at salary*
   i. *1st grade close*
   ii. *4th grade still in process*

e. *Duck Derby – 750 sold / 50 expected by Friday*

f. *Site Development – Virginia Street working with Martha*

4 **Business Manager Report** Owner: Martha Jensen

a. *Budget on Agenda Later*

5 **President's Report** Owner: Anna Marx

a. *Cal Ranch selling ducks*
b. *Compiling principal evaluation (coming up)*

6 **Principal Evaluation** Owner: Anna Marx

a. *Vote to go into executive session*
    i. *Hafer motions / Marx seconds*
b. *Motion – Morgan moves to move out of Executive Session*

Marx seconds. 17:14

7 **Approval of Minutes** Owner: Anna Marx

Non-Item/ Tabled

8 **Approve School Visitor Policy** Owner: Anna Marx

Mrs Morgan moves to approve the school visitor policy. Mrs. Sullivan seconds. No oppositions. No abstentions. All in favor. Motion carried.

9 **Approve Extension of Sub-Lease at Virginia St. Property** Owner: Anna Marx

Discussion:

a. Discussion – Extra 2 weeks added to match up with La Tierra's beginning of lease
    i. Upstairs room – La Tierra out of upstairs room – we can paint it
    ii. Working document – LT has not signed yet

Mrs. Sullivan moves to approve the parcel purchase. Mr. Hafer seconds. No oppositions. No abstentions. All in favor. Motion carried.

10 **Approval of Benefit Policy** Owner: Anna Marx

Discussion:

a. Changes 2nd paragraph – "retirement benefits" / not "ASRS"
b. Change "more than ten"
c. Change "Retirement plan"
d. Back not to be approved today – will be looked at by lawyer (not being asked to)

Mrs. Sullivan moves to table approval pending more information from Martha. Mr. Hafer seconds. No oppositions. No abstentions. All in favor. Motion carried.

11 **Discussion of Budget Expenditures** Owner: Anna Marx

a.

Discussion:

Discussion of changes – utilities/ state funding changes / Budget basically the same as current year

12 **Approved Proposition 2012-2013** Owner: Anna Marx

Discussion:

a. understanding changes will continue to be made "proposed"

Mrs. Sullivan moves to table approval pending more information from Martha. Mrs. Morgan seconds. No oppositions. No abstentions. All in favor. Motion carried.

13. **Board Planning** Owner: Anna Marx

Item not discussed.

14. **Approval of ESI Contracts: Accounting and Staffing** Owner: Anna Marx

Discussion:

a. *Accounting*
b. *Staffing 4%-3%*

Mrs. Sullivan moves to approve accounting contracts and table staffing contracts pending more information. Mrs. Morgan seconds. No oppositions. No abstentions. All in favor. Motion carried.

15. **Approval of Daily Schedule Change** Owner: Anna Marx

Mr. Ernst moves to approve the daily change to 3 P.M. for the2012-2013 school year. Mrs. Marx seconds. No oppositions. No abstentions. All in favor. Motion carried.

16. **Consent Agenda** Owner: Anna Marx

Discussion of Minutes (now off Consent Agenda)

i. *Change in minutes in voting accuracy*

Mrs. Sullivan moves to table minutes for May 10th and May 24th. Mrs. Marx seconds. No oppositions. No abstentions. All in favor. Motion carried.

17. **Meeting Adjournment** Owner: Anna Marx

Mrs. Morgan moves to adjourn. Mrs. Marx seconds. No oppositions. No abstentions. All in favor. Motion carried.

Attendee Information

Name	E-Mail Address	Present
Robert Ernst, Board Member	ernst_rob@msn.com	
Curtis Halfer, Board Member	hafercjsb@commspeed.net	
Martha Jensen, Business Manager, Non-Member	marthajensen@earthlink.net	

Anna Marx, President	marx7329@gmail.com	
DeeAnn Morgan, School Principle, Non-Voting	deeannmh1@gmail.com	
Marlene Sullivan, Board Member	principlepalmtnoak@cableone.net	
Beni Garcia, Board Agenda Online Post	mtnoak@cableon.net	